



**Rotherham College  
North Notts College  
Dearne Valley College  
and  
University Centre Rotherham**

Part of  
**RNN GROUP**

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# RNN GROUP

**Leading Innovation and  
Skills in our Communities.**



# CEO's Introduction

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**Jason Austin**  
CEO/Principal

**As the largest single provider of education to school leavers in an area bridging South Yorkshire and North Nottinghamshire, I am immensely proud of the RNN Group and our staff, and all that it has achieved each year for the thousands of Adult Learners and School Leavers that we support.**

**The RNN Group was formed six years ago in 2017 and has progressed as an organisation that takes pride in delivering Innovation and Skills in our local communities, whilst supporting adults and school leavers in their education and training.**

In 2018, we were proud to extend our educational offering by establishing Rotherham's own state-of-the-art University Centre - University Centre Rotherham, also known as UCR. We can all be proud of the UCR and what it represents for our community.

Our education offering and delivery is extensively supported by our many partners and employers who help to develop the curriculum we offer. We work extensively with employers to develop and equip the workforce with the skills needed both now and in the future.

We firmly believe that everyone should have high aspirations and aspire to achieve their potential and we at the RNN Group can deliver this through the wide range of programmes we offer across our College sites and through the distance learning options that we offer.

Whether you have left school, or are considering a second or third career and want to develop your skills or retrain into a future or new career; whether you are an adult seeking to gain qualifications and skills to find career progression or wanting to upskill through a short course, RNN Group can support you to achieve.

At the RNN Group our teams work together to support you to be successful. We are very proud of our dedicated staff and of the success of our learners. We all look forward to welcoming you soon.

# Our Values

## Inclusion

- We put students and staff at the heart of everything we do
- We work to overcome social injustice
- We treat everyone fairly and celebrate our differences
- We create an environment that is supportive and accessible for all

## Integrity

- We conduct ourselves professionally at all times
- We demand honesty and trust from all people that work with us
- We listen
- We respect and value all individuals

## One Team

- We empower our staff
- We are one team committed to going the extra mile
- We are accountable for our actions

## Delivery

- We are passionate about delivering excellent quality & service
- We are innovative and bold
- We deliver through working together
- We build resilience and overcome challenges



SCAN HERE TO READ  
OUR FULL STRATEGIC  
DEVELOPMENT PLAN

# About Us

**RNN Group whose Head Office is based in Rotherham town centre, is an education and training provider, meeting and delivering on the needs of thousands of employers, adults and school leavers every year and contributing at the heart of our communities.**

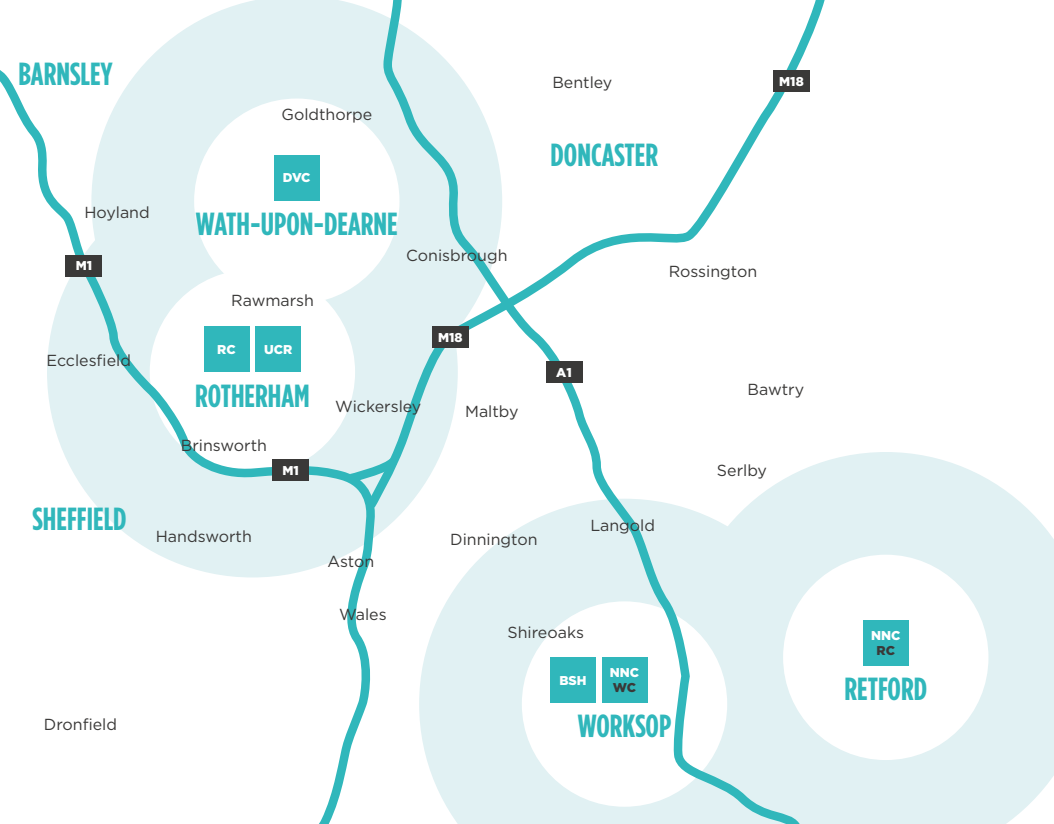
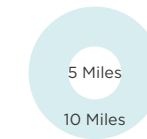
**As an inclusive organisation, we are committed to ensuring learners of all ages develop, learn new skills and achieve so that they leave the RNN Group fully equipped to move successfully into the workforce and a career that they are passionate about, in order to lead happy and fulfilled lives both personally and professionally.**

We partner with employers across the region to develop our curriculum and ensure it is fit for the 21st century and the future needs of the local economy, as well as engage with employers through a variety of opportunities as a Group. Innovation is at the heart of our curriculum and ensuring skills development across our regions through this. We also work closely with Local Enterprise Partnerships (LEPs), organisations representing the business community, trade bodies, local authorities and national government to contribute the best solutions to economic needs. Our partnerships are built on integrity and a focus on proactive and long-term development.

Furthermore, we also offer commercial training options for employers and individuals, office space for short and long term business use by employers and their teams, as well as operating five commercial outlets across our sites which are open for members of our local communities to enjoy.

As a major employer with over 1000 committed and inspiring staff across our sites, working as one team, we contribute directly within our local communities of South Yorkshire and North Nottinghamshire where our campuses are based. We work at the centre of our local communities, contributing to civic life and economic renewal. Through events, volunteering and charitable efforts, we reach out to individuals and groups.

# Our Sites



# Our Campuses

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## **Rotherham College**

Based in the heart of Rotherham's town centre, the College is also the Headquarters of the RNN Group. The college specialises in STEM, Construction, Health and Childcare, the Creative Arts, Business, Enterprise and Hospitality as well as career focused training and education. It is also a popular learning environment for ESOL learners, provides a wealth of community courses and a number of commercial outlets for the community to use.



## **North Notts College**

North Notts College, which includes campuses in both Retford and Worksop is the provider of choice in the Bassetlaw region for a wide range of technical education, development of specialist skills and a career focused approach across three main provisions: Creative Industries, Sustainability and Technology and Education, Care and Public Services.



## **Dearne Valley College**

Located to the North of Rotherham, Dearne Valley College specialises in animal care and landbased industries, esports and sports as well as public services and the caring professions. It is also the commercial centre for the Group having facilities to support business training and development and a number of on-site commercial outlets and services.



## **University Centre Rotherham**

UCR is a purpose built, state-of-the-art facility for local communities to access Higher Education that is more affordable and local. Courses cover digital, creative, health, technical construction, engineering, and leadership and management, to meet the needs of the local economy as well as business enterprise, graphic design, performance, education, computing, media and photography.



# Learn with Us

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## For Education

**Rated Ofsted Good in 2023, we are proud to deliver our innovative and excellent education, training programmes and courses (including T Levels from 2023) to students of all ages across seven sites.**

**We have college campuses in Rotherham town centre comprising of our Eastwood, Wentworth and Clifton Buildings, delivering a variety of programmes with a focus on arts and technology, digital health, care as well as our construction hub. Dearne Valley College is just five miles away based in Wath-Upon-Deane and majors in animal care, land-based industries, sport and e-sports. North Notts College is made up of two campuses in Worksop and Retford, and these specialise in key vocational offerings such as the creative industries, technology and sustainability and education, care and public services.**

In 2018, the RNN Group opened the University Centre Rotherham (UCR), a purpose-built Higher Education centre in the heart of Rotherham. The UCR is dedicated to offering high-quality degrees and professional training qualifications. The Group have been delighted with the success of the UCR and the achievements of our students who enjoy studying higher education courses close to home. With the added bonus of lower course fees, the RNN Group became the first education provider to sign up to 'The Bridge Skills Hub', Bassetlaw Council's flagship regeneration project in 2022, which provides a range of exciting Higher and Degree Level Apprenticeships and higher-level qualifications within the centre to allow people of the local and surrounding areas easier access to higher-level skills too.

Finally, we work in partnership with the internationally known and revered National Fluid Power Centre (NFPC), which is located opposite North Notts College's Worksop Campus. The NFPC is the UK's No.1 training provider for Integrated Systems Engineering, offering our services to over 300 major companies both across the UK and Internationally. It offers a unique range of short courses, based across 25 plus sectors of Industry, for those involved in the maintenance and management of fluid power systems and bespoke training packages.



# Partner with Us

## For Employers

**Our work with our employers is fundamental to a prospering and sustainable local economy both now and in the future.**

**It is through our partnerships that we can ensure we are creating a workforce fit for industry to drive and deliver economic development and generation. We are proud patrons of Barnsley and Rotherham Chamber of Commerce taking an active role in supporting the local business community to thrive and succeed.**

Employers partner with us through a number of opportunities:

- Hiring apprentices and T Level learners
- Offering Work placements and Traineeships
- Directing employees to commercial training sessions
- Joining our Employer Academy sponsors
- Taking part in our employer forums
- Hiring office space at our brand new business centres

**RNN Group delivers skills programmes and courses to adults through the adult education budget to develop the skills needed to grow our local economy.**

We offer courses in Digital Skills (including Cybersecurity, Digital Marketing and Networking) Warehousing and Logistics, Engineering and Manufacturing, Construction, Health, Hair and Beauty as well as programmes and training in the Professional Sectors (Business Administration, Team Leading and much more).

We also offer many distance learning courses and higher technical skills to support working adults with their learning.

**We work with over 800 employers ranging from small employers to multinational organisations. Our expert skills consultants know how to access funding to support your staff development and have the experience to tailor this to businesses of all sizes.**

Apprenticeships are a key part of the RNN Group offering opportunities in business administration and customer service, childcare and education, construction, engineering, hair and beauty, health and social care and motor vehicle.

An Apprenticeship is a fantastic way to recruit enthusiastic employees who become a real asset to your business. A combination of on and off-the-job training ensures that an Apprentice learns the skills that your business requires while gaining a recognised qualification.

Additionally, we offer work placements and traineeships. A traineeship is a skills development programme that includes a work placement. Typically, it will last for under six months but can last from between six weeks up to one year. A work placement is a short-term commitment between employers and students that see our students complete a work placement within your business.

We have been developing our commercial training offering during 2023 for the advantage of employers and individuals. Courses – many of which are funded – include IOSH, NEBOSH, first aid at work, manual handling, business administration, team leading, data protection and data security, maths and English, equality and diversity, counselling skills, mental health first aid, customer service which are a few examples of our offer.

Our two new business centres - Business Centre Rotherham (BCR) at the UCR and 7 Enterprise Way at Dearne Valley College are available for businesses to hire for training sessions, conferences, group meetings and office space both on a short and long term basis.

Finally, we welcome employers both to be part of our employer academies to ensure our curriculum is forward-looking and has a strong practical element, and to our employer forums, in order to listen to employers' needs to deliver on a strong and relevant workforce fit for industry now and in the future.

# National Fluid Power Centre

**The NFPC is a world class approved training provider in Worktop supported by in excess of 60 national and international companies who form the NFPCs advisory and strategic planning group who meet three times a year and are fundamental to the centre's success.**

The NFPC is the UK's No.1 training provider for Integrated Systems Engineering, offering our services to over 300 major companies both across the UK and Internationally.

The NFPC is a BFPA certified CETOP Education Centre and is an approved training provider for many 'blue chip', industry leading corporations. The Centre employs Training Engineers who have many years of Industry experience, offering support and advice to all who attend our Training Courses. The Centre has 3 fully equipped technical centres with over 3 million pounds worth of up to date equipment supplied to us by our Industry Partners.

Having gained ISO9001-2015 approval, the NFPC is at the forefront of approved training facilities, ensuring a close working relationship with a number of Industry Trade Associations. In addition to the standard package, the Centre offers scope for technical Seminars and corporate events for all organisations.

The NFPC offer's a unique range of short courses, based across 25+ sectors of Industry, for those involved in the maintenance and management of fluid power systems. These range from a basic awareness level in hydraulics, pneumatics or electronics, right through to more advanced control. We offer training on specialist subjects and take a lead in the UK in the provision of Competence Based Qualifications.

They also provide specialist bespoke training programmes, either delivered on your site or at the NFPC, covering specific customer machinery. All their Training Courses are designed to meet the needs of industry, ensuring candidates gain the maximum skills and knowledge for the workplace environment.



## Contact Us

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# Working with Us

## Opportunities for Everyone

**The RNN Group is a fantastic place to work. All that we deliver on and achieve as a Group is down to our committed and caring staff, of which we have around 1000 across our sites, all part of one RNN Group team.**

**We are committed to providing high quality education and training and to providing the best possible experience for all our students and stakeholders.**

Our talented and passionate workforce ranges from cleaners, to technicians, lecturers to senior leaders, HR, finance, IT, marketing, administration and customer support professionals in business support roles.

In order to build on the success of the Group, we must continue to recruit dedicated, hard-working people who possess the ambition, enthusiasm and drive to reach our goals.

Whilst working here, we will invest in your professional development and provide you with excellent rewards and benefits, including a generous annual leave entitlement and pension scheme, hybrid working opportunities and access to a vast array of health and wellbeing programmes.

In 2022, we added to our list of benefits a Wellbeing Day for all staff to take in addition to their annual leave. The college is fully committed to the welfare, personal development and wellbeing of its staff.

We recognise that staff are our greatest asset and without them, we could not provide a high quality and standard of education across both our curriculum and business support teams.

Furthermore, as a Group we are committed to good leadership and governance. We work to meet the needs of our communities through strong corporate social responsibility and partnerships, building a sustainable future with skills for green jobs and developing net zero and biodiverse campuses.



# Our Commercial Services

Available to our Communities

**Hidden across our campuses are some fantastic commercial services for all members of our community to enjoy. From hair and beauty treatments, gym classes to fine dining, the RNN Group has it all.**



## **RNN Group Salons**

Kitted out with state-of-the-art equipment, with the calibre to match any high street salon, our hair, beauty and make-up salons are the perfect destination for some well-earned 'me time' for members of the public.

Each of our colleges at Rotherham, Dearne Valley and North Notts Worksop Campus, have hair and beauty salons available to members of the public. Treat yourself to some of our excellent value services available during term time provided by the learners - under the watchful eye of staff - including haircuts, hair styling, make-up, manicures, pedicures and even relaxing massages, head massages and sports massages.



## **Wharncliffe Restaurant**

The Wharncliffe has an excellent reputation for outstanding food and service, provided by our learners under the guidance of their tutors. Open to the public during the term time for coffee, lunch and dinner between Wednesday and Friday, this fine dining restaurant provides an excellent dining experience at an incredible value.

It also offers special evening events throughout the year and is a great location for client meetings over lunch and group gatherings. You could pair this experience with a trip to our Rotherham Salon first.



## **DVC Sports: Fitness63**

Open seven days a week at Dearne Valley, this excellent value gym has it all. Members enjoy free parking as well as classes including Spin and Circuits, with a large variety of cardio and core-building equipment available. The gym has changing rooms and showers for members to use as well as outdoor facilities for community groups to use.

A session in the gym could be followed by a relaxing massage in the Dearne Valley treatment centre for holistic therapies.

# Our Community

## Testimonials

### Staff Members

**“The heart of Rotherham College/RNN Group is the staff that work here that are very passionate about the success of all of the learners.”**

“The RNN Group has given me the opportunity to progress my career and enhance my skills through fantastic training opportunities and support from my colleagues.”



### Learners

**“I was first a student at RNN in 2014 studying Level 3 Travel and Tourism, and the support from staff was amazing. As I enjoyed this experience, I went on to complete my degree at the UCR in Travel and Tourism. I have recently come back to complete my PgCE then my MA as I knew that I would get the support I needed.”**

“I had a brilliant experience studying with RNN. Learning from a great bunch of tutors who helped me into my chosen industry allowed me to enter the career path I am now on.”

### Employer Partners

**“The relationship that we have with RNN helps identify any skills gaps that the learners may have and address regulation changes quickly and effectively.”**

“RNN helps deliver a strong academic background, coupled with workshop practicals.”

**“Since working with employer academies, the students coming into our employment have been well equipped, knowledgeable and skilled and formed an invaluable part of our workforce.”**



# Commercial Office Spaces

**RNN Group has invested in office space at two of its campuses, University Centre Rotherham (UCR) and Dearne Valley College for local businesses to hire for short and long term use.**

Both sites are equipped with kitchen and toilet facilities as well as the standard technology to conduct daily business activities.

For more information or to enquire about booking space, please email: [commericalbookings@rnngroup.co.uk](mailto:commericalbookings@rnngroup.co.uk)

## 7 Enterprise Way

**7 Enterprise Way at Dearne Valley College has four large offices for longer term lets by organisations who need office space for their businesses.**

Dedicated parking is offered at the site, as well as a state of the art gym, MUGA and salon on-site for training opportunities in an area of high growth and development.

## Business Centre Rotherham

**Based at University Centre Rotherham, Business Centre Rotherham (BCR) houses two office pods, group space and conference facilities for individuals and groups.**

Situated in a town centre location to hire for activities such as meetings, quiet working, interviews, training and conferences on a daily hire rate.