

## **Construction Apprenticeships**

IN RNN GROUP

# Our Construction Apprenticeships

Our construction apprenticeships have been designed in collaboration with key construction employers to ensure they provide the skills, knowledge and behaviours that the industry needs.

The apprentice will be trained by industry experienced, qualified tradespeople who make sure the technical skills your organisation needs are taught from day one and that each learner is given the skills to be useful on site. Our purpose built, industry standard facilities are equipped with dedicated workspaces and stocked with a wide range of tools, material and equipment.

In these realistic work environments, our apprentices learn the key practical skills needed when on the job. Our team tailors their delivery approach to suit each learner's needs.

This includes working at an individualised pace which challenges the apprentices but ensures they are not out of their depth. We also make sure mistakes and bad practice are identified and remedied.

We put every effort into assuring that the employer, RNN Group, the College and the apprentice are on the same page regarding the apprentice's level of skills, knowledge and behaviours throughout their apprenticeship.

Our Work-based Tutors visit your site regularly to ensure apprentices are receiving tailored training around each employer's specialism. Our apprentices also receive a Construction Skills Certification Scheme card to get them on site.

#### **Our Construction Apprenticeships\***

182,900 jobs in construction in the East Midlands and Yorkshire and Humber region

#### How many jobs are predicted?\*

Construction Supervisor Jobs 2016 4,181 Jobs 2024 4.274

\*Annual Population Survey - regional - employment by occupation Apr 2018-Mar 2019, ONS LMI For ALL, Working Futures 2014-2024, UKCES (Yorks & Humber region)



#### Construction

## **Apprenticeships and Courses**

#### **Carpentry and Joinery**

Level 2 Apprenticeship Standard (24 months)

#### **Course Overview**

Working towards a Level 2 NVQ Diploma in Wood Occupations, your apprentice will specialise in either Site Carpentry or Architectural Carpentry. Your apprentice will be given the opportunity to achieve nationally recognised qualifications whilst gaining practical skills within the workplace. As an employee of your company, your apprentice will gain a vast knowledge and applied experience within the construction industry through their working experience with you.

They will also work towards their qualification whilst attending college one day per week for their practical and written assessments. The completion of the standard will be assessed by an assessment overview, which comprises a knowledge assessment (short written exam) and a practical skills test in the College.

#### **Course Content**

During the apprenticeship, your employee will study and understand the skills, knowledge and competencies for the following mandatory units:

 Work safely and be aware of key health, safety and welfare issues

- Plan and carry out their work to commercial standards of quality and speed
- Move, handle and store resources, such as materials and timber components, complying with relevant legislation and guidance
- Interpret and follow verbal and written work instructions
- Select the required materials to carry out the work, such as correct timber, tools and fixings
- Access, interpret and use drawings and specifications to carry out their work
- Understand the principles of health, safety and welfare and how these are applied in the workplace
- Understand how to communicate with others and comply with instructions and directions from trade supervisors and site managers
- Understand the different techniques and methods used to move, handle and store materials
- Understand how to interpret and use relevant product information and specifications
- Understand their responsibilities under current employment and safety legislation, such as The Health and Safety at Work Act
- Understand how to calculate quantity, length, area and wastage of resources
- Understand the characteristics, quality, uses, sustainability, limitations and defects associated with timber and timberbased products and components, such as hardwood, softwood, MDF and other materials

## Apprenticeship Overviews

#### **Carpentry and Joinery**

Level 2 Apprenticeship Standard (24 months)

Qualifications	Level 2 NVQ Diploma in Wood Occupations - Site Carpentry or Level 2 NVQ Diploma in Wood Occupations - Architectural
Suitability	Employees new to industry or experienced employee wishing to train further.
Place of Study	Day release at North Notts College (based at the Worksop campus) or Rotherham College (based at the Rotherham town Construction Centre)or Dearne Valley College.

#### **Carpentry and Joinery** Level 3 (12-15 months)

#### **Course Overview**

Working towards a Level 3 NVQ Diploma in Wood Occupations, your apprentice will specialise in either Site Carpentry or Architectural Carpentry. Your apprentice will be given the opportunity to achieve nationally recognised qualifications, whilst gaining practical skills within the work place. As an employee of your company, your apprentice will gain a vast knowledge and applied experience within the construction industry through their working experience with you.

They will also work towards their qualification whilst attending college one day per week for their practical and written assessments. The completion of the Standard will be assessed by an Assessment Overview, which comprises a knowledge assessment (short written exam) and a practical skills test in the College.

#### **Course Content**

During the apprenticeship, your employee will study and understand the skills, knowledge and competencies for the following mandatory units:

- Work safely and pro-actively in the application of good health and safety practice in their work area to protect self and others
- Understand the programme and work schedule for their work area and plan their work accordingly

- Develop and maintain good working relationships with managers, supervisors and work colleagues
- Determine the best way of carrying out work and ensure this is communicated clearly to colleagues
- Interpret technical specifications and ensure compliance with legislation/ guidance relevant to the work being done
- Select the required quantity and quality of resources required for carrying out complex and non-standard work including timber, tools and fixings
- Be prepared to take a lead when working in a team
- Understand, in more detail and the key aspects of health, safety, welfare good practice and how to apply these to create a safe and healthy working environment
- Understand how to take into account complex environmental and task related challenges
- Understand how to access data needed to plan and execute work tasks accurately, including an understanding of Building Information Modelling (BIM.) and its impact on construction projects
- Understand their broader responsibilities under current legislation and guidance in undertaking construction work.

#### **Please Note**

If your apprentice doesn't hold a GCSE C/4 or above in English and maths, they may also be required to study a Level 2

#### **Carpentry and Joinery**

Level 3 (12-15 months)

Qualifications	Level 3 NVQ Diploma in Wood Occupations - Site Carpentry or Level 3 NVQ Diploma in Wood Occupations - Architectural
Suitability	Progressing employees or experienced employees wishing to train further
Place of Study	Day release at North Notts College (based at the Worksop campus) or Rotherham College (based at the Rotherham town Construction Centre)

#### **Training Costs**

on employer size. Speak with your Skills Consultant for further details or call us on 01709 513147.

#### Construction

## **Apprenticeships and Courses**

## **Wood Occupations: Site Carpentry**

Level 2 (24 months)

#### **Course Overview**

Working towards a CSkills Awards Level 2 NVQ Diploma in Wood Occupations, your apprentice will be given the opportunity to achieve nationally recognised qualifications whilst gaining practical skills within the workplace. As an employee of your company, your apprentice will gain a vast knowledge and applied experience within the construction industry through their working experience with you. They will also work towards their qualification whilst attending college one day per week for their practical and written assessments.

#### **Course Content**

During the apprenticeship, your employee will study and understand the principles, practices and procedures for the following mandatory units:

- Health and safety in the workplace
- · Productive working practices
- Moving, handling and storing resources

And the following optional units:

- First fixing
- Second fixing
- · Erecting structural carcassing
- Maintaining non-structural carpentry work
- · Using cutting and shaping machines

The qualification is assessed via on-site observations, photographic evidence, professional discussion and questioning and witness testimonies.

#### **Training Costs**

Costs are dependant on employer size. Speak with your Skills Consultant for further details or call us on 01709 513147.

## **Apprenticeship**

#### **Overviews**

#### **Wood Occupations: Site Carpentry**

Level 2 (24 months)

Qualifications	CSkills Awards Level 2 NVQ Diploma in Wood Occupations - The NVQ Diploma is a work related qualification and is achieved through demonstration of the apprentice's skills in the workplace and college. The AM2 competency unit is included in this. Or CSkills Awards Level 2 Diploma in Site Carpentry - The technical certificate is a college-based qualification providing your apprentice with the knowledge and understanding in their chosen area of study. Functional Skills Level 2 in English and maths - The apprentice may be required to complete short courses in these subjects depending on their GCSE results.
Suitability	Employees new to industry or experienced employees wishing to train further.
Place of Study	Day release at North Notts College (based at the Worksop campus) or Rotherham College (based at the Rotherham town Construction Centre) or Dearne Valley College.

## Wood Occupations: Site Carpentry

Level 3 (24 months)

#### **Course Overview**

Working towards a CSkills Awards Level 3 NVQ Diploma in Wood Occupations, your apprentice will be given the opportunity to achieve nationally recognised qualifications, whilst gaining practical skills within the workplace. As an employee of your company, your apprentice will gain a vast knowledge and applied experience within the construction industry through their working experience with you. They will also work towards their qualification whilst attending college one day per week for their practical and written assessments.

#### **Course Content**

During the apprenticeship, your employee will study and understand the principles, practices and procedures for the following mandatory units:

- · Health and safety in the workplace
- Installing bespoke first fixing components
- Installing bespoke second fixing components

- Confirming work activities and resources
- Developing and maintaining good occupational working relationships
- Setting up and using transportable cutting machines
- Health and safety.

And the following optional units:

- Erecting structural carcassing
- Maintaining non-structural carpentry work
- Erecting complex roof structures.

The qualification is assessed via on-site observations, photographic evidence, professional discussion and questioning and witness testimonies.

#### **Please Note**

If your apprentice doesn't hold a GCSE C/4 or above in English and maths, they may also be required to study a Level 2 Functional Skills qualification.

#### **Wood Occupations: Site Carpentry**

Level 3 (24 months)

Qualifications	CSkills Awards Level 3 NVQ Diploma in Wood Occupations - The NVQ Diploma is a work related qualification and is achieved through demonstration of the apprentice's skills in the workplace and college. The AM2 competency unit is included in this. Or CSkills Awards Level 3 Diploma in Site Carpentry - The technical certificate is a college-based qualification providing your apprentice with the knowledge and understanding in their chosen area of study. Functional Skills Level 2 in English and maths - The apprentice may be required to complete short courses in these subjects depending on their GCSE results.
Suitability	Employees with the Level 2 qualification or experienced employees wishing to train further.
Place of Study	Day release at North Notts College (based at the Worksop campus) or Rotherham College (based at the Rotherham town Construction Centre) or Dearne Valley College.

#### Construction

## **Apprenticeships and Courses**

#### **Brick Layer** Level 2 (24-30 months)

#### **Course Overview**

Working towards a Level 2 NVQ Diploma in Trowel Occupations, your apprentice will be given the opportunity to achieve nationally recognised qualifications whilst gaining practical skills within the workplace. As an employee of your company, your apprentice will gain a vast knowledge and applied experience within the construction industry through their working experience with you.

They will also work towards their qualification whilst attending college one day per week for their practical and written assessments. The completion of the Standard will be assessed by an independent end point assessment organisation, which comprises of a knowledge test, a practical skills test and oral questioning.

#### **Course Content**

During the apprenticeship, your employee will study and understand the skills, knowledge and behaviours for the following mandatory units:

- · Health and safety
- Customer service

- Research on building types
- · Energy efficiency
- Use of materials
- Alternative construction techniques
- Radial and battered brickwork
- Feature and reinforced brickwork
- Fireplaces and chimneys
- Preparation of materials
- Safe working
- · Maintaining an effective working area
- Masonry structures
- Block laying
- · Cavity walling
- · A positive and mature attitude
- · A focus on quality
- Effective communication

#### **Please Note**

If your apprentice doesn't hold a GCSE C/4 or above in English and maths, they may also be required to study a Level 2 Functional Skills qualification.

## **Apprenticeship**

#### **Overviews**

#### **Brick Layer**

Level 2 (24-30 months)

Qualifications	Level 2 NVQ Diploma in Trowel Occupations - The NVQ Diploma is a work related qualification and is achieved through demonstration of the apprentice's skills in the workplace and college.  Functional Skills Level 2 in English and maths - The apprentice may be required to complete short courses in these subjects depending on their GCSE results.
Suitability	New starting employees or experienced employees wishing to train further.
Place of Study	Day release at North Notts College (based at the Worksop campus) or Rotherham College (based at the Rotherham town Construction Centre) or Dearne Valley College.

## **Trowel Occupations:** Brickwork

Level 3 (24 months)

#### **Course Overview**

Working towards a CSkills Awards Level 3 NVQ Diploma in Trowel Occupations, your apprentice will be given the opportunity to achieve nationally recognised qualifications, whilst gaining practical skills within the workplace. As an employee of your company, your apprentice will gain a vast knowledge and applied experience within the construction industry through their working experience with you. They will also work towards their qualification whilst attending college one day per week for their practical and written assessments.

#### **Course Content**

During the apprenticeship, your employee will study and understand the principles, practices and procedures for the following mandatory units:

- Health and safety in the workplace
- Erecting masonry structures in the workplace
- Setting out masonry structures
- Work activities and resources

- Developing and maintaining occupational working relationships
- Setting out complex masonry structures
- Erecting complex masonry structures.

And the following optional units:

- Erecting masonry cladding
- Erecting thin joint masonry structures
- Placing and finishing non-specialist concrete
- Maintaining slate and tile roofing
- Maintaining and repairing masonry structures
- Installing drainage
- Producing internal solid plastering finishes
- Producing external solid render finishes

The qualification is assessed via on-site observations, photographic evidence, professional discussion and questioning and witness testimonies.

#### **Please Note**

If your apprentice doesn't hold a GCSE C/4 or above in English and maths, they may also be required to study a Level 2 Functional Skills qualification

#### **Trowel Occupations: Brickwork**

Level 3 (24 months)

Qualifications	CSkills Awards Level 3 NVQ Diploma in Trowel Occupations - The NVQ Diploma is a work related qualification and is achieved through demonstration of the apprentice's skills in the workplace and college. The AM2 competency unit is included in this. CSkills Awards Level 3 Diploma in Brickwork - The technical certificate is a college-based qualification providing your apprentice with the knowledge and understanding in their chosen area of study. Functional Skills Level 2 in English and maths - The apprentice may be required to complete short courses in these subjects depending on their GCSE results.
Suitability	Employees with the Level 2 qualification or experienced employees wishing to train further.
Place of Study	Day release at North Notts College (based at the Worksop campus) or Rotherham College (based at the Rotherham town Construction Centre) or Dearne Valley College.

## What our Current Employers and Apprentices Say

"I left Secondary school in June 2022 and managed to secure an exciting opportunity to train as a Plumbing and Heating Engineer with the UK's number 1 heat pump installer, Greener Living.

I really enjoy working for the company and learn new skills every day and really feel part of the team. I began my Level 3 Plumbing and Domestic Heating Technician apprenticeship with RNN Group at North Notts College in September 2022. The teaching staff are great at what they do and are always supportive. I really enjoy learning with the other apprentices in my group, it has been such a positive experience so far and I would certainly recommend an apprenticeship route"

**Apprentice** 

apprenticeship for 2 years and has progressed really considering the cold challenges and change of assessor. We fee as a company then enrolment process had improved and communication has been a lot better this year.

I am more than happy to keep recruiting apprentices via RNN Group and I would really like my apprentices to move onto the level 3 apprenticeship. I am hoping RNN Group can continue to support us with the delivery of this programme.

Ross Buck - Fenlake Building & Joinery

**Employer** 



#### **Get In Touch**

We match our employer network with hundreds of hardworking apprentices every year.

Our apprenticeship Recruitment Officers are experts when it comes to pairing the right candidate with the right employer. Our team of Skills Consultants can provide a free skills check of your organisation. They will help you take advantage of funding opportunities to maximise your return on investment.

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Please note our phone lines are open 8.30am - 5.00pm Monday to Friday



Rotherham College North Notts College Dearne Valley College and University Centre Rotherham

Part of RNN GROUP