



Hair and Beauty Apprenticeships

 **RNN** GROUP

Our Hair and Beauty Apprenticeships

Our hair and beauty apprenticeships have been designed in collaboration with key hair and beauty employers to ensure they provide the skills, knowledge and behaviours that the industry needs.

The apprentice will be trained by industry experienced, qualified beauticians and hair specialists who ensure the technical skills your organisation needs are taught from day one and that each learner is trained to be effective in your salon. Our purpose built, industry-standard facilities are equipped with dedicated workspaces and stocked with a wide range of tools, material and equipment.

We have fully fledged commercial salons so that our apprentices are familiar with a variety of customer requests. In these realistic work environments, our apprentices learn key practical skills needed when on the job.

We also run a variety of added value courses around lash and brow treatments, massage techniques, product training and facial treatments supplied by renowned studios. Our team tailors their delivery approach to suit each learner's needs.

This includes working at an individualised pace which challenges the apprentices but ensures they are not out of their depth. We also make sure mistakes and bad practice are identified and remedied.

We put every effort into assuring that the employer, RNN Group, the College and the apprentice are on the same page regarding the apprentice's level of skills, knowledge and behaviours throughout their apprenticeship. Our Work-based Tutors visit your site regularly to ensure apprentices are receiving tailored training around each employer's specialism.

Our Hair and Beauty Apprenticeships*

44,700 jobs in hair and beauty in the East Midlands and Yorkshire and Humber region

How many jobs are predicted?*

Beautician
Jobs 2016 7,988
Jobs 2024 8,040

*Annual Population Survey - regional - employment by occupation
Apr 2018-Mar 2019, ONS LMI For ALL, Working Futures 2014-2024,
UKCES (Yorks & Humber region)



Hair and Beauty

Apprenticeships and Courses

Beauty Therapist

Level 2 (15 months)

Course Overview

The Level 2 Beauty Therapist is a brand new qualification that has been developed with industry experts. Your apprentice will be given the opportunity to achieve nationally recognised qualifications whilst gaining practical skills within the workplace. As an employee of your company, your apprentice will gain a vast knowledge and applied experience within the beauty industry through their working experience with you.

Course Content

During the apprenticeship, your employee will study and understand the skills, knowledge and competencies for the following mandatory units:

- Professionalism and values
- Safe working practices
- Waxing services
- Hand, nail and foot treatments
- Facial treatments
- Eyelash and eyebrow treatments
- Make-up application
- Massage treatments.

Beauty Therapy

Level 3 (12-24 months)

Course Overview

Working towards a Level 3 NVQ Diploma in Beauty Therapy, your apprentice will be given the opportunity to achieve nationally recognised qualifications, whilst gaining practical skills within the workplace. As an employee of your company, your apprentice will gain a vast knowledge and applied experience within the beauty industry through their working experience with you.

Course Content

During the apprenticeship, your employee will study and understand the skills, knowledge and competencies for the following mandatory units:

- Provide body massage treatments
- Provide Indian head massage
- Carry out massage using pre-blended aromatherapy oils
- Provide stone therapy treatments
- Monitor procedures to safely control working operations
- Contribute to the planning and implementation of promotional activities.

Apprenticeship

Overviews

Beauty Therapist

Level 2 (15 months)

Qualifications	NVQ Level 2 Diploma in Beauty Therapy
Suitability	Existing employees wanting to train further or for people entering the industry for the first time.
Place of Study	Rotherham College and North Notts College

Beauty Therapy

Level 3 (12-24 months)

Qualifications	VTCT Level 3 NVQ Diploma in Beauty and Technical Certificate (combined with NVQ)
Suitability	Existing employees wanting to develop their skills.
Place of Study	Rotherham College and North Notts College

And the following optional units:

- Facial electrical treatments
- Body electrics
- Self-tanning services
- Single eyelash extensions.

Hair Professional

Level 2 (18 months)

Course Overview

Working towards a Level 2 Hair Professional, your apprentice will be given the opportunity to achieve nationally recognised qualifications whilst gaining practical skills within the workplace. As an employee within your organisation, your apprentice will gain a vast knowledge and applied experience within the hair and beauty sector through their working experience with you.

Course Content

During the apprenticeship, your employee will study and understand the principles, practices and procedures for the following mandatory units:

- Consultation
- Shampoo, condition and treat hair and scalp
- Cut using a range of techniques to create a variety of looks
- Style and finish hair using a range of techniques
- Colour and lighten hair.

And the following optional units:

- Perming hair
- Relaxing
- Hair extension services.

Please Note

If your apprentice doesn't hold a GCSE C/4 or above in English and maths, they may also be required to study a Level 2 Functional Skills qualification.

Hair Professional

Level 2 (18 months)

Qualifications	Level 2 Diploma for Hair Professionals.
Suitability	New candidates working in a hairdressing settings or those without formal qualifications.
Place of Study	Rotherham College/North Notts College.

Training Costs

Costs are dependant on employer size. Speak with your Skills Consultant for further details or call us on 01709 513147.

Hairdressing

Level 3 (12-24 months)

Course Overview

Working towards a Level 3 NVQ Diploma in Hairdressing, your apprentice or existing member of staff will be given the opportunity to achieve nationally recognised qualifications whilst gaining practical skills within the workplace. As an employee within your organisation, your apprentice will gain a vast knowledge and applied experience within the hair and beauty sector through their working experience with you.

Course Content

During the apprenticeship, your employee will study and understand the principles, practices and procedures for the following mandatory units:

- Creatively style and dress hair
- Creatively colour and lighten hair
- Provide client consultation services
- Creatively cut hair using a combination of techniques.

And the following optional units:

- Hair colour correction services
- Develop and evaluate your creative hairdressing skills
- Provide creative hair extension services
- Provide specialist hair and scalp treatments
- Contribute to the financial effectiveness of the business
- Creative a variety of permed effects
- Cut men's hairstyles.

Please Note

If your apprentice doesn't hold a GCSE C/4 or above in English and maths, they may also be required to study a Level 2 Functional Skills qualification.

Apprenticeship

Overviews

Hairdressing

Level 3 (12-24 months)

Qualifications	Level 3 NVQ Diploma in Hairdressing (QCF)
Suitability	Candidates that want to develop their skill set to become a fully qualified hair stylist/hairdresser.
Place of Study	Rotherham College/North Notts College..

Training Costs

Costs are dependant on employer size. Speak with your Skills Consultant for further details or call us on 01709 513147.

What our Current Employers and Apprentices Say



Apprentice

"Megan has progressed significantly since she started her apprenticeship back January 2022, she has really promoted her work through social channel and brought many new clients to the business. She is not scared to give things ago, she is a real asset to our business."

Employer



Get In Touch

We match our employer network with hundreds of hardworking apprentices every year.

Our apprenticeship Recruitment Officers are experts when it comes to pairing the right candidate with the right employer. Our team of Skills Consultants can provide a free skills check of your organisation. They will help you take advantage of funding opportunities to maximise your return on investment.

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Please note our phone lines are open 8.30am - 5.00pm Monday to Friday.



**Rotherham College
North Notts College
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and
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Part of
RNN GROUP