

Request

Sent: 04 April 2024 12:16

To: RNN FOI <foi@rnngroup.co.uk>

Subject: Freedom of Information request - Agency Usage/Spend - 2023/2024

Dear Rotherham College,

Do you currently handle all recruitment of temporary and permanent staff in house? If you haven't used any agencies at all in the last 3 years feel free to mention that here and ignore the below questions.

If you are part of a Multi Academy Trust, or a College Group. Is the management of the college/UTC's recruitment handled through the group, or independently?

Do you use a managed service provider for your recruitment?

What is the name of the managed service provider that you use?

How often do you review the usage of your MSP, and when is the next time this will be under review?

What decision makers are involved in the review of your MSP, please give names and job titles.

Do you currently Use a PSL (Preferred Supplier List) if so, what are the names of the agencies on this list?

How often do you review your PSL, is this done at a specific time each academic year/couple of years? When is the next time that the PSL will be reviewed?

What decision maker/s are involved in the choice of agencies for your PSL? Please give names and Job Titles.

In which month did you spent the most on recruitment for each of the last 5 years?

What was your total Spend on recruitment agencies from April 2023 to present? If you believe that some of this information is already published, then please report the total spend for just the 2023/2024 academic year.

What month have you spent the most on recruitment for each of the last 5 years?

Please provide a breakdown of this spend first by both Agency used, and temporary/permanent placement.

Please format this in a table with agency names on the left, then temporary and permanent as the column headings?

Please Provide a breakdown of the Total spend by Month.

Our Ref: FOIA232

Your Ref: [REDACTED]

Date: 1st May 2024

Dear [REDACTED]

FREEDOM OF INFORMATION REQUEST (FOI): Agency Usage/Spend 2023/2024

Thank you for your request for information, which we received on 4th April 2024. We have handled your request under the Freedom of Information Act 2000 (FOIA).

Any correspondence regarding this should be addressed to FOI@rnngroup.ac.uk

Please note that we will be providing a response on behalf of the RNN Group as a whole, rather than any individual college or organisation within the Group.

The RNN Group main centres of operations are located at the following sites:

Site Name	Address
Rotherham College	Eastwood Lane, Rotherham. S65 1EG
North Nottinghamshire College	Carlton Road, Worksop. S81 7HP
Dinnington Campus	SITE NO LONGER IN OPERATION*
Dearne Valley College	Wath upon Dearne, Swinton. S63 7EW
University Centre Rotherham	Doncaster Gate, Rotherham. S65 1DJ
RNN Training	Carlton Road, Worksop. S81 7HP
Idle Valley Rural Centre	North Road, Retford. DN22 8SG
Construction Centre Rotherham	Rawmarsh Road, Rotherham. S60 1RU
Skills Centre Shireoaks	SITE NO LONGER IN OPERATION*
National Fluid Power Centre	Carlton Road, Worksop. S81 7HP
Create Skills Ltd	SUBSIDIARY COMPANY CEASED TRADING*
Charnwood Training	SUBSIDIARY COMPANY CEASED TRADING*
Aston Recruitment & Training	NO LONGER OWNED BY THE RNN GROUP*
Rotherham Education Services	Eastwood Lane, Rotherham. S65 1EG
Retford Post 16 Centre	Old Hall Drive, Retford. DN22 7EA
Nottinghamshire Children & Family Partnership	PARTNERSHIP HAS CEASED*

*Data from these sites have been re-located to other centres within the RNN Group, and if applicable, have formed part of the search for the information requested.



Attached is the information you requested.

Please note, whilst you have exercised your right to information under FOI, the RNN Group may not release some data it has on record. For example, if it contains personal details of individuals or if other exemptions apply, as detailed within the FOI legislation. See the Information Commissioners Office (ICO) website for further details as to what this means to you and the request you have made:

<https://ico.org.uk/for-organisations/guide-to-freedom-of-information/what-is-the-foi-act/>

In keeping with the spirit and effect of the FOIA, and in keeping with the RNN Group's transparency agenda, all information is assumed to be releasable to the public unless exempt. Therefore, the information released to you may now be published on the Group's website at www.rnngroup.co.uk/IG together with any related information that will provide a key to its wider context. Please note that this will not include your personal data.

Attached is Appendix A, giving contact details should you be unhappy with the service you have received from the RNN Group in regards to this FOI request.

If you have any queries about this letter then please do not hesitate to contact us.

Yours sincerely

The RNN Group Information Governance Team

Enc/s.

Appendix A

If you are unhappy with the service you have received in relation to your request, you may make a complaint or appeal against our decision under chapter 36, part 1, section 17 (7) of the Freedom of Information Act or under chapter 12, part 6, section 165 of the Data Protection Act (Article 57(1)(f) and (2) and 77 of the General Data Protection Regulations), within 40 working days of the date of this letter.

A copy of our complaints process can be found on the RNN Group website by following the link below and selecting the Feedback and Complaints section:
<https://www.rnngroup.co.uk/IG>

If you are not content with the outcome of the internal review of your complaint, the DPA gives you the right to apply directly to the Information Commissioner for a decision.

Please note that generally the Information Commissioner cannot make a decision unless you have first exhausted the RNN Group's own complaints procedure.

The Information Commissioner can be contacted at:
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Do you currently handle all recruitment of temporary and permanent staff in house? If you haven't used any agencies at all in the last 3 years feel free to mention that here and ignore the below questions.

The Group deals with all of the recruitment in-house, but do utilise external agencies where required for both temporary and permanent staffing.

If you are part of a Multi Academy Trust, or a College Group. Is the management of the college/UTC's recruitment handled through the group, or independently?

Managed by the Group.

Do you use a managed service provider for your recruitment?

No.

What is the name of the managed service provider that you use?

N/A.

How often do you review the usage of your MSP, and when is the next time this will be under review?

N/A.

What decision makers are involved in the review of your MSP, please give names and job titles.

N/A.

Do you currently Use a PSL (Preferred Supplier List) if so, what are the names of the agencies on this list?

Yes

Protocol, Reed, Morgan Hunt, Dovetail & Slate, GI Group, Morgan Jones, Pertemps, Synergy Talent, Aptitude Recruitment and Jeya Group.

How often do you review your PSL, is this done at a specific time each academic year/couple of years? When is the next time that the PSL will be reviewed?

Recent tender process – 3 years with an extension option for a further 2 years

What decision maker/s are involved in the choice of agencies for your PSL? Please give names and Job Titles.

HR and Procurement team

In which month did you spend the most on recruitment for each of the last 5 years?

From Financial Year April 2019

March 2020

May 2021

January 2022
 January 2023
 February 2024

What was your total Spend on recruitment agencies from April 2023 to present? If you believe that some of this information is already published, then please report the total spend for just the 2023/2024 academic year.

£1,035,998.35.

Please provide a breakdown of this spend first by both Agency used, and temporary/permanent placement.

Please format this in a table with agency names on the left, then temporary and permanent as the column headings?

Please Provide a breakdown of the Total spend by Month.

Month	Spend
Apr-23	70955.63
May-23	106423.29
Jun-23	70367.98
Jul-23	67522.41
Aug-23	46115.29
Sep-23	77907.56
Oct-23	66209.53
Nov-23	118842.91
Dec-23	108481.1
Jan-24	151787.88
Feb-24	127915.57
Mar-24	23469.2

<u>Supplier</u>	<u>Total spend April 23-March 24</u>	<u>Permanent</u>	<u>Temporary</u>
Agency 1	60514.84	41661.16	18853.68
Agency 2	134535.07	120710.11	13824.96
Agency 3	21430.08	21430.08	0
Agency 4	11858.72	0	11858.72
Agency 5	7323.68	0	7323.68
Agency 6	37383.68	32589.16	4794.52
Agency 7	8005.81	0	8005.81
Agency 8	79852.65	73657.8	6194.85
Agency 9	2025	2025	0
Agency 10	45257.03	7398	37859.03
Agency 11	4198.93	0	4198.93
Agency 12	102564.49	78790.68	23773.81
Agency 13	84428.82	49747.67	34681.15

Agency 14	11741.37	11741.37	0
Agency 15	5000	5000	0
Agency 16	16464	16464	0
Agency 17	70897.25	70897.25	0
Agency 18	148747.5	148747.5	0
Agency 19	9380.14	0	9380.14
Agency 20	174389.29	166559.88	7829.41
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	1035998.35	847419.66	188578.69

The agency name alongside the split of spend is considered to be of commercial interest and is therefore exempt from disclosure under Section 43 of the Freedom of Information Act 2000 – Commercial Interests.