

RNN Group Board and Committee Annual Cycle of Business 2026-7

An action for 2026-7 is to introduce a dashboard of key data to support the Board.

Board										
Meeting dates for 2025-6 are: Wednesday 21 October 2026 (Autumn 1) Wednesday 9 December 2026 (Autumn 2) Wednesday 17 March 2027 (Spring 1)					Thursday 24 June 2027 (Summer) Strategy events Wednesday 21 October 2026 – strategy day (Autumn 1) Wednesday 17 March 2027– strategy day (Spring 1)					
	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments can include RAG rating for completion or deferred. Link to risk register or strategic plan, date of policy approval
1.	Welcome, apologies and declarations of interest	Y	Standing item	Note	✓	✓	✓		✓	
2.	Minutes and matters arising	Y	Standing item	Approve	✓A	✓A	✓A		✓A	
3.	Written resolutions	Y	Standing item	Note	✓	✓	✓		✓	
4.	Safeguarding - policy, annual report and updates	Y	Standing item	Approve Review	✓A	✓	✓		✓	
5.	Fairness, Respect, Equality, Diversity, Inclusion and Engagement (FREDIE) Policy and action plan and updates	Y	Standing item	Approve Review	✓A	✓	✓			
6.	Student voice	N	Standing item	Review	✓	✓	✓		✓	
7.	CEO report	Y	Standing item	Review	✓	✓	✓		✓	
8.	Strategic Plan (setting and monitoring through KPIs)	Y	Every three years/annual review	Approve Review	✓A	✓	✓		✓	

	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments can include RAG rating for completion or deferred. Link to risk register or strategic plan, date of policy approval
9.	Performance against strategic priorities - KPIs and targets	N	Standing item	Approve Review	✓	✓	✓		✓	
10.	Self-Assessment Report (SAR)	Y	Annual	Approve		✓A				
11.	Quality Improvement Plan	Y	Standing item	Review	✓	✓	✓		✓	
12.	Risk Management Annual Report including risk appetite	Y	Annual	Approve					✓	
9.	Oversight of risk – risk register	Y	Standing item	Review	✓	✓	✓		✓	
10.	Audited Annual Report and Financial Statements Statement of regularity, propriety and compliance Assurance report on regularity. External auditors' management letter. Annual report of the Audit and Risk Committee. Subsidiary audited accounts. Finance Record. Student Union accounts included.	Y	Annual	Approve		✓A				
11.	College Financial Forecasting Return (CFFR)	Y	Annual	Approve					✓A	
12.	Financial oversight and scrutiny – monthly management accounts	Y	Standing item	Review	✓	✓	✓		✓	
13.	Accountability Agreement	Y	Standing item	Approve					✓A	
14.	Reports and recommendations from Committees	Y	Standing item	Approve Note	✓A ✓	✓A ✓	✓A ✓		✓A ✓	
15.	Governor visits/Link governor feedback	N	Standing item	Note	✓	✓	✓		✓	

Audit and Risk Committee											
Meeting dates for 2026-7 are: Wednesday 30 September 2026 Wednesday 25 November 2026 (joint at the start with Finance and Resources Committee)					Wednesday 10 February 2027 (holding date) Wednesday 26 May 2027						
	Item	Statutory	Frequency	Action		Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
1	Opportunity to meet the auditors without management present	N	Standing item			✓	✓	✓	✓		
2	Welcome, apologies and declarations of interest	Y	Standing item	Note		✓	✓	✓	✓		
3	Minutes and matters arising	Y	Standing item	Approve		✓A	✓A	✓A	✓A		
4	Written resolutions	Y	Standing item	Note		✓	✓	✓	✓		
5	Audit reports	Y	Standing item	Review		✓	✓	✓	✓		
6	Audit recommendations tracker	N	Standing item	Review		✓	✓	✓	✓		
7	Internal and external audit plans	Y	Standing item	Rec to approve		✓R			✓R		
8	Risk Management Annual Report including risk appetite	Y	Annual	Rec to Approve					✓R		
9	Oversight of risk – risk register and risk scrutiny items	Y	Standing item	Review		✓	✓	✓	✓		
10	Fraud, irregularity and whistleblowing	Y	Standing item	Review		✓	✓	✓	✓		

	Item	Statutory	Frequency	Action		Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
11	Managing Public Money (MPM) compliance tracker	Y	Standing item	Review		✓	✓	✓	✓		Moved to by exception in January 2026
12	Annual Accountability Agreement	N	Standing item	Review		✓					Added post Board approval at FEC's advice
13	Opportunities register	N	Standing item	Review		✓			✓		Carried from 2025-6 to Autumn 1
14	Tendering and appointment of internal and external audit service	Y	As required	Rec to approve		✓R					
15	Performance of the internal and external auditor service	N	Annual	Review			✓				
16	Regularity self-Assessment Questionnaire (RSAQ)	Y	Annual	Rec to approve		✓A					
17	Audited Annual Report and Financial Statements Statement of regularity, propriety and compliance Assurance report on regularity. External auditors' management letter. Annual report of the Audit and Risk Committee. Subsidiary audited accounts. Finance Record. Student Union Accounts included.	Y	Annual	Rec to approve			✓R				
18	Sector updates from the auditors	Y	Standing item	Review		✓	✓	✓	✓		
19	Information Governance report – Data breach	N				✓	✓	✓	✓		

20	Governor visits/link governor feedback	N	Standing item	Review		✓	✓	✓	✓		
	Item	Statutory	Frequency	Action		Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
Governance											
21	Terms of reference Membership Cycle of Business Review of effectiveness	Y	Annual	Rec to approve Review					✓R ✓R ✓R ✓		
Policies											
22	Annual returns compliance. Register of interests	Y	Annual	Review		✓					
23	Policy Framework	N	Annual	Review		✓					
24	Counter Fraud, Bribery and Corruption Policy	Y	Annual	Approve					✓R		
25	Freedom of Speech Policy	Y	Every 3 years	Approve			✓A				
26	General Data Protection Regulation (GDPR) Policy including compliance reporting from the Information Governance team	Y	Annual	Approve		✓A					
27	Risk Management Policy (including risk appetite)	Y	Annual	Rec to approve		✓R					
28	Whistleblowing Policy and Procedure	Y	Annual	Approve			✓A				
29	Freedom of Information publication scheme https://www.rnngroup.co.uk/info-type/freedom-of-information/	Y	Every 3 years	Note			✓				

Finance and Resources Committee										
Meeting dates for 2026-7 are: Tuesday 6 October 2026 (Autumn 1) Wednesday 25 November 2026 (first item only on annual accounts joint with Audit and Risk Committee)					Tuesday 1 December 2026 (Autumn 2) Wednesday 3 March 2027 (Spring 1) Tuesday 15 June 2027 (Summer)					
	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
1	Welcome, apologies and declarations of interest	Y	Standing item	Note	✓	✓	✓		✓	
2	Minutes and matters arising	Y	Standing item	Approve	✓A	✓A	✓A		✓A	
3	Written resolutions	Y	Standing item	Note	✓	✓	✓		✓	
	Setting targets and performance against strategic priorities – KPIs for People and Place in the Community and Finance	Y	Annual	Rec to approve	✓R	✓	✓		✓	Directly to Board and included in exec summaries
HR and people										
4	HR Annual report and updates	N	Standing item	Review	✓	✓	✓		✓	
5	HR Strategy and monitoring	Y	Annual review and monitor KPIs as a standing item	Review	✓	✓	✓		✓	Strategy in place from March 2024. Monitoring against KPIs at each meeting
6	Gender Pay Gap report	Y	Annual	Review			✓			
7	Trade Union facility time	Y	Annual	Note					✓	
8	Staff voice reporting	N	Survey outcomes and standing item	Review	✓	✓	✓		✓	

	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
Estates and Capital Projects										
9	Estates Vision and Strategy 2023/4-2024/9	Y	Annual	Approve Review		✓				
10	Estates updates and FEEP (including health and safety and environment and sustainability, business continuity plan report on formal testing)	Y	Standing item	✓	✓	✓	✓		✓	
11	Capital projects and updates. Reporting from the Capital Projects Steering Group (CPSG)	N	Standing item	Review	✓	✓	✓		✓	Held in case the Group reconvenes
12	Health and Safety Annual Report Standing item under estates (item 10)	Y	Annual Standing item	Review		✓ Annual report				
13	Environment and sustainability Strategy and updates.	Y	Annual Standing item	Rec to approve	✓R	✓	✓		✓	
IT and Digital										
14	IT Strategy (including cyber security)	Y	Annual Standing item	Approve Review	✓A	✓	✓		✓	
Finance										
15	Finance Report Management Accounts Including: Compliance with MPM and returns; Value for Money and Procurement; Financial Health; Bank Covenants; Risks and Opportunities.	Y	Standing item	Review	✓	✓	✓		✓	
16	Budget initial assumptions	Y	Annual	Review			✓			

	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
17	Draft Budget	Y	Annual	Rec to approve					✓R	
18	Audited Annual Report and Financial Statements Statement of regularity, propriety and compliance Assurance report on regularity. External auditors' management letter. Subsidiary audited accounts. Finance Record. Student union accounts.	Y	Annual	Rec to Approve		✓A				
19	College Financial Forecasting Return (CFFR)	Y	Annual	Approve					✓	Submission in July coming out of approved budget in Summer
20	Pay framework and pay awards	Y	Annual	Rec to approve		✓R				
21	Procurement Annual Report	Y	Annual	Review	✓					
22	Enrolment and budget	N	Annual	Review		✓				
23	Curriculum Plan contributions	N	Annual	Review			✓			
24	Subcontracting Subcontracting Strategy 2022-25 (including Policy) Subcontracting Arrangements 2025-6	Y	Standing item Annual Annual	Review Rec to approve Rec to approve	✓	✓	✓		✓ ✓R ✓R	

	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
25	Apprenticeships	N	Standing item	Review	✓	✓	✓		✓	Introduced from November 2024 for a limited period
26	Contracts over £250k	Y	Standing item	Approve	✓	✓	✓		✓	
27	Risks relevant to the Committee	Y	Standing item	Review	✓	✓	✓		✓	
28	Reporting from task and finish groups	N	Standing item	Review	✓	✓	✓		✓	
29	Governor visits/link governor feedback	N	Standing item	Information	✓	✓	✓	✓	✓	
Governance										
30	Terms of reference Membership Cycle of Business Review of effectiveness	Y	Annual	Rec to approve and review					✓R ✓ ✓R ✓	
Policies										
31	Financial Regulations	Y	Annual	Rec to approve			✓R			
32	Treasury Management Policy	Y	Annual	Rec to approve			✓R			
33	Reserves Policy	Y	Annual	Rec to approve			✓R			
34	Fees Policy (FE) HE Fees	Y	Annual Annual	Rec to approve					FE HE ✓R	

	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
35	Support for Continuing Studies Policy	Y	Every three years	Approve		√R				
36	LGPS Discretions Policy	Y	Annual	Approve			√A			
37	*Corporate Social Responsibility Policy	N	Annual	Approve		√R				New policy to be drafted
38	Environment and Sustainability Policy	Y	Annual	Rec to approve	√R					New policy to be drafted
39	Business Continuity, Disaster Recovery and Emergency Plan	N	Annual	Note	✓	✓	√A			
40	Supply Chain Fees and Charging Policy (in Strategy)	Y	Annual	Rec to approve					√R	
41	Health and Safety Policy	Y	Annual	Rec to approve			√R			
42	Preventing Hidden Labour and Exploitation Policy Annual Statement	Y	Every three years Annual	Rec to approve					√R	
43	Staff Disciplinary Policy	Y	Every three years	Rec to approve					√R	
44	Staff Grievance Procedures	Y	Every three years	Rec to approve	√R					
45	Capability Policy and Procedure	Y	Every five years	Approve		√R	√R			
46	Staff Code of Conduct	Y	Every three years	Rec to approve					√R	
47	Procurement Policy	Y	Annual	Rec to approve		√R				

	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
48	Register of interests – football sponsorship – annual register of attendance at matches, college lead and stakeholder	N	Annual	Review					✓	
49	Business Travel and Expenses Policy	Y	Annual	Approve					✓A	
50	DfE governor dashboard	N	Standing item	Review	✓					New proposed item from the DfE for governors to monitor the Group's financial position
51	SPH pay and affordability	Y	New item	Rec to approve		✓R				Request from the Board

Quality and Standards Committee										
Meeting dates for 2026-7: Wednesday 7 October 2026 (Autumn 1) Tuesday 24 November 2026 (Autumn 2)					Tuesday 9 March 2027 (Spring 1) Wednesday 16 June 2027 (Summer)					
1	Welcome, apologies and declarations of interest	Y	Standing item	Note	✓	✓	✓		✓	
2	Minutes and matters arising	Y	Standing item	Approve	✓A	✓A	✓A		✓A	
3	Written resolutions	Y	Standing item	Note	✓	✓	✓		✓	
4	Safeguarding and prevent	Y	Standing item	Review	✓	✓	✓		✓	
5	Equality Diversity and Inclusion	Y	Standing item	Review	✓	✓	✓		✓	
6	Group data summary report year-end	Y	Annual	Review	✓					
7	Setting targets and performance against strategic priorities – KPIs for Quality of Education	Y	Annual Standing item	Rec to approve Review	✓	✓	✓		✓	KPIs coming to Board
8	Quality Improvement Plan	Y	Standing item	Review	✓	✓	✓		✓	
9	Risks – quality and performance	Y	Standing item	Review	✓	✓	✓		✓	
10	Employer Engagement report	N	Twice a year	Review	✓		✓			
11	Sustainability in the Curriculum	N	Annual	Review	✓				✓	
12	Careers Information Advice and Guidance	N	Annual	Review			✓			
13	TLA report	N	Standing	Review	✓ quality arrange- ments	✓	✓		✓	
14	CEIAG	N	Standing	Review			✓			
15	Curriculum Planning process and update	N	Annual	Review	✓	✓	✓			
16	Curriculum Planning final position/forecast including T Levels	N	Annual				✓			

	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
17	Curriculum Planning and Resource Strategy 2023-5-2025-7	Y	Every four years	Review	✓					
18	Quality of Education reports: 16-18 Adults including subcontracting Apprenticeships HE High Needs English and Maths (Task and Finish Group)	N	Standing item	Review	✓	✓	✓		✓	
19	HE Self-Assessment Document	Y	Annual	Rec to approve			✓R			
20	T Level report	N	Twice a year	Review	✓		✓			
21	Marketing and Learner Recruitment. Applications and Enrolment	N	Standing item	Review	✓	✓	✓		✓	
22	Destinations and intended Progression	N	Annual	Review					✓	
23	Progression Data - Destinations	N	Annual	Review					✓	
24	Group performance against national data – benchmarking	N	Annual	Review			✓			
25	Self-Assessment Report (SAR) validation	Y	Annual	Rec to approve		✓R				
26	Compliments and Complaints	N	Annual	Review	✓					Increase if required
27	Governor visits/link governor feedback	N	Standing item	Information	✓	✓	✓			

	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
28	Access and Participation Plan	Y	As required						✓R	
29	NSS Survey results	N	As required		✓					
30	Inclusive Curriculum	N	Standing item	Review		✓	✓			
31	Personal Development Programme	N	As required	Information		✓				
Governance										
32	Terms of reference Membership Cycle of Business Review of effectiveness	Y	Annual	Rec to approve and review					✓R	
Policies										
33	Safeguarding for all Policy	Y	Annual	Rec to approve	✓R					
34	Fairness, Respect, Equality, Diversity, Inclusion and Engagement (FREDIE) Policy and action plan and updates	Y	Annual	Rec to approve	✓	✓	✓R			
35	Feedback and Complaints annual update	Y	Annual	Consider	✓					The policy is approved centrally and the triumvirate receives a monthly update on complaints.
36	Admissions Policy	Y	Annual	Approve					✓A	
37	Student Union Constitution	Y	Every 5 years	Rec to approve	✓R		✓R			
38	Arrangements for Obtaining the Views of Staff and Students	Y	Every 3 years	Approve	✓A					
39	Student Engagement Strategy	N	Annual	Approve	✓		✓		✓R	
40	Stakeholder Engagement Strategy and updates	N	Twice a year	Approve		✓	✓		✓	

41	Fees HE and update on FE (from FRC)	Y	Annual	Rec to approve					✓R	

Search, Governance and Remuneration Committee										
Meeting dates for 2025-6: Monday 21 September 2026 (Autumn 1) Wednesday 2 December 2026 (Autumn 2)					Wednesday 27 January 2027 (Spring 1) Monday 10 May 2027 (Spring 2)					
	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
1	Welcome, apologies and declarations of interest	Y	Standing item	Note	✓	✓	✓	✓		
2	Minutes and matters arising	Y	Standing item	Approve	✓A	✓A	✓A	✓A		
3	Written resolutions	Y	Standing item	Note	✓	✓	✓	✓		
4	Membership	N	Standing item	Review	✓	✓	✓	✓		
5	Succession planning	N	Standing item	Review	✓	✓	✓	✓		
6	Board and Committee structure and meetings schedule	N	Annual	Review			✓			
7	Self-assessment	N	Standing item	Review	✓		✓	✓		
8	External Governance Review	Y	Every 3 years	Review	✓		✓	✓		Scheduled for September 2026
9	Governance Improvement Plan To include development of a Board Assurance Framework in 2026-7	N	Standing item	Review	✓		✓	✓		
10	Mapping against the AoC Code of Good Governance for English Colleges	Y	Standing item	Review			✓			
11	Governance publications and legislation	Y	As required	Review	✓		✓	✓		
12	Governor development and engagement	N	Standing item	Review	✓		✓	✓		

13	Attendance	Y	Standing item	Review	✓		✓	✓		
14	Independence of the Director of Governance	Y	Annual	Review				✓A		
15	Strategy day planning				✓		✓	✓		
16	Governance budget	Y	Standing item	Review	✓		✓	✓		
17	Risk	N	Standing item	Review	✓		✓	✓		
	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
Remuneration matters										
18	SPH target setting	Y	Annual	Rec to approve	✓R					
19	SPH year-end performance review	Y	Annual	Review	✓			✓ mid year		
20	SPH pay and terms and conditions	Y	Annual	Rec to approve	✓R	✓R				
21	SPH Remuneration Annual Report	Y	Annual	Approve	✓A					
22	SPH expenses and pay reporting	N	Annual	Review	✓					
23	SPH succession planning and development	N	Annual/as required	Review			✓			
Governance										
23	Terms of reference Membership Cycle of Business Review of effectiveness	Y	Annual	Rec to approve Review				✓R		
Policies										
24	Instruments and Articles of Government	Y	Every 2 years	Rec to approve				✓R		
25	Standing Orders	N	Every 2 years	Rec to approve				✓R		

26	Scheme of delegation	N	Every 2 years	Approve				√A		
27	Code of Conduct	Y	Annual	Approve				✓		Dependent on release date from Eversheds
	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
28	Complaints Against the Board	Y	Every 2 years	Approve	√A					
29	Public Values Statement	Y								It was agreed by the SGR Committee in May 2025 that this is already in place across Group policies
30	AoC Code of Good Governance for English Colleges	Y	Once	Rec to approve						Adopted 30 May 2024
31	AoC Senior Postholder Remuneration Code	Y	Once	Rec to approve	√R					Adopted 17 May 2022. Consideration of new Code
32	Governor Expenses Policy	Y	Every 2 years	Approve	√A					
33	Governor Recruitment and Succession Planning Policy	N	Every 2 years	Approve	√A					
34	Appointment Procedure for the Chair and Vice Chair	Y	Every 2 years	Approve			√A			
35	Role descriptions (Chair, Vice Chair, independent governor, co-opted governor)	Y	Every 2 years	Approve	√A					
36	Process for the election of staff governors	Y	Every 2 years	Approve	√A					Included in the Recruitment and
37	Process for the appointment of student governors	Y	Every 2 years		√A					

										Succession Planning Policy
38	Procedure on Removal of a Governor from Office	Y	Every 2 years	Approve	√A					
39	Governor Mentoring Policy	N	Every 2 years	Approve				√A		
40	Protocol for Governor visits	N	Every 2 years	Approve				√A		Included in the Governor Links Policy
	Item	Statutory	Frequency	Action	Autumn 1 (Sept-Oct)	Autumn 2 (Nov-Dec)	Spring 1 (Jan-Mar)	Spring 2 (Apr-May)	Summer (June)	Comments
41	Governor visits/link governor feedback	N	Standing item	Review	✓			✓		
42	Governor Link Scheme	N	Every 2 years	Approve	✓		√A	√A		
43	Declarations of interest, eligibility to be a Board member, fit and proper person statement	Y	Annual	Completion	√A					
44	Remuneration Policy for SPHs	Y	Every 3 years	Rec to approve	√R					
45	Disciplinary Procedure for SPHs	Y	Every 3 years	Rec to approve	√R					
46	Grievance Procedure for SPHs	Y	Every 3 years	Rec to approve	√R					

Appendix one – Annual cycle of returns for 2026-7

Mandatory			
Date	Return	Frequency	Reason
1.2.27	Skills audit Diversity audit	Every two years or as required	To ensure the right recruitment and retention of governors (Risk 13.1), to ensure the Board is using all governors' skills and expertise and that skills are linked to the Group's priorities and Strategic Plan
17.5.27	Code of Conduct	Annually	A reminder and agreement to governors on code of conduct, including Nolan Principles

July-August 2027	Annual governor 121s with the Chair	Annually	Annual performance reviews of governors. Chair job description.
As required	Written resolutions	As required	
Voluntary to support self-assessment			
2.9.26	End of year performance reviews – feedback on CEO and Dir of Gov against KPIs	Annually	Search, Governance and Remuneration terms of reference. Opportunity for governors to feedback on performance. Board responsibility in the DfE guide for the CEO. Chair job description.
1-15.2.27	Six months catch ups with the Chair	Annually	Self-assessment cycle – governor support
22.3.27	Mid-year performance reviews - feedback on CEO and Dir of Gov	Annually	Search, Governance and Remuneration terms of reference. Opportunity for governors to feedback on performance
26.4.27, 12.5.27, 27.5.27	Committee reviews of effectiveness. Two weeks before meetings in the summer term: SGRC – 26.4.27 ARC – 12.5.26 QSC and FRC – 27.5.26	Annually	Self-assessment cycle
25.6.26	Survey on the performance of the Chair and Director of Governance	Annually	Self-assessment cycle
Directly after Committees	Post-Committee survey	After each meeting	Self-assessment cycle