Governance

Appendix 2 of the Scheme of Delegation - Policy Framework for the RNN Group Board and Committees

Finance and Resources Committee

Finance policies:

	Policy	**Approved**	**To be approved** Items in red are next approval dates
1	Financial Regulations	FRC – 19 October 2026 Board – 21 October 2026	Annual March 2027 or October 2027
2	Estates Vision and Strategy 2023/24-2028/29	FRC – 2 December 2025 Board – 10 December 2025	Annual review against December 2026
3 4	Fees Policy 2024-25 HE Fees Policy 2024-5	FRC – 19 October 2026 Board – 21 October 2026 FRC – 17 June 2026 Board – 30 June 2026 (noted no changes)	Annual June 2027
5	Support for Continuing Studies Policy	Board – 11 December 2024	Every 3 years December 2027
6	LGPS Discretions Policy	FRC – 4 March 2026	March 2027

		Board – 25 March 2026	
7	Business Continuity, Disaster Recovery and Emergency Plan	FRC – 4 March 2026	March 2027
8	IT Strategy	FRC – 19 October 2026	Annual review against October 2027
9	Subcontracting Strategy 2022-25 (including management fees) including Supply and Chain Fees and Charges Policy	FRC – 17 June 2026 Board – 30 June 2026	Annual June 2027
10	Treasury Management Policy	FRC – 21 January 2026 Board – 25 March 2026	Annual March 2027
11	Reserves Policy	FRC – 21 January 2026 Board – 25 March 2026	Annual March 2027
12	Value for Money Strategy	FRC – 2 October 2024	Every 3 years October 2027
13	Procurement Policy	FRC – 2 December 2025 Board – 10 December 2025	Annual December 2027
14	Health and Safety Policy	FRC 4 March 2026 Board – 25 March 2026	Annual March 2027
15	Corporate Social Responsibility Policy	FRC – draft to 27 March 2023	November 2026 TBC
16	Environment and Sustainability Policy	FRC	November 2026 TBC

HR policies

	Policy	Approved	To be approved
17	Staff Disciplinary Procedure and Policy	FRC – 25 June 2024 Board – 8 July 2024	Every 3 years June 2027
18	Staff Code of Conduct	FRC – 25 June 2024 Board – 8 July 2024	Every 3 years June 2027
19	Staff Grievance Policy and Procedure	FRC – 2 October 2024 Board – 9 October 2024	Every 3 years October 2027
20	Capability Policy and Procedure	FRC – 5 March 2025 Board – 26 March 2025	Every 3 years March 2028
21	Policy on Preventing Hidden Labour Exploitation Annual statement	FRC – 17 June 2026 Board – 30 June 2026	Every three years Annual June 2027

Audit and Risk Committee

	Policy	Approved	To be approved
22	Counter Fraud, Bribery and Corruption Strategy	ARC – 21 May 2026 Board 30 June 2026	Annual May 2027
23	Whistleblowing Policy and Procedure	ARC – 20 November 2025 Board – 10 December 2025	Annual November 2026
24	Risk Management Policy Risk appetite statement	ARC – 15 May 2025 ARC – 21 May 2026 Board – 30 June 2026	Annual Policy deferred to November 2026
25	General Data Protection Regulation (GDPR) Policy	ARC – 30 September 2026	Annual September 2027

26	Freedom of Information Publication Scheme	Available on the Information Governance area of the website https://www.rnngroup.co.uk/info-type/freedom-of-information/s	Updated annually in January by the IG team in line with ICO updates
27	Freedom of Speech Policy	ARC – 20 November 2025	Every 3 years November 2028

Quality and Standards Committee

	Policy	**Approved**	**To be approved**
28	Safeguarding Policy	Q&S – 7 October 2026 Board – 21 October 2026	Annual October 2027 or as required
29	Fairness, Respect, Equality, Diversity, Inclusion and Engagement (FREDIE) Policy and action plan	Q&S – 24 September 2024 Board 9 October 2024 Q&S – action plan 16 June 2026 Board – action plan 30 June 2026	Annual Policy postponed to October 2026 Action Plan standing item at Q&S
30	Student Union Constitution	Q&S - 11 March 2025 Board – 26 March 2025	At least every 5 years By March 2030
31	Student Voice Strategy	Q&S – 11 March 2025 Board – 26 March 2025	Every 3 years **IA audit point for a review in November 2026** March 2028

32	Stakeholder Engagement Strategy 2022-2027	Q&S – 16 June 2026 Board – 30 June 2026	Annual Updates through Q&S and Board twice a year June 2027
33	Arrangements for Obtaining the Views of Staff and Students (in Student Engagement Strategy)	Q&S – 19 November 2024	Every three years November 2027
34	Curriculum Strategy for 2022-27	Q&S – 16 June 2026 Board – 30 June 2026	Annual June 2027
35	Admissions Policy	Q&S -16 June 2026 Board – 30 June 2026	Annual June 2027
	Quality Improvement Plan (for consideration not approval)	Standing item on Q&S and Board meetings	
	Feedback and Complaints Policy and Procedure – is an SLT approved policy with report annually to Q&S Committee	Q&S – 30 September 2026	Annual feedback and report and the triumvirate receives a monthly report. October 2027

Search, Governance and Remuneration Committee

	Policy	**Approved**	**To be approved**
36	Instruments and Articles of Government	SGR – 11 May 2026 Board – 30 June 2026	Every two years May 2028

37	Standing Orders	SGR – 11 May 2026 Board – 30 June 2026	Every two years May 2028
38	Scheme of Delegation	SGR – 11 May 2026	Every year May 2027
39	Complaints Against the Board	SGR - 21 September 2026	Every two years September 2028
40	Conflicts of Interest Policy	SGR – 21 September 2026	Every two years September 2028
41	Terms of reference	Committees – Summer term 2029 Board – 30 June 2026	Summer Committees May-June 2027 Board –June 2027
42	Public Values Statement		Agreed by the SGR Committee in May 2025 that this is included across all key Group documents
43	Code of Conduct	Annually on publication of Eversheds Code of Conduct. June 2026	 June 2027
44	Governor Expenses Policy	SGR – 21 September 2026	Every two years September 2028
45	Procedure for the removal of a governor from office	SGR – 21 September 2026	Every two years September 2028

46	Governor Link Scheme	SGR – 11 May 2026	Every two years and annual review of impact May 2028
47	Role descriptions: Governor Chair Vice Chair Co-opted Director of Governance	 SGR – 21 September 2026 SGR – 21 September 2026 SGR – 21 September 2026 SGR – 21 September 2026 SGR – 11 January 2024 Board – 5 February 2024	Every two years September 2028
48	Governor Recruitment and Succession Planning Policy	SGR – 1 2September 2026	Every two years September 2028
49	Appointment Procedure for the Chair and Vice Chair	SGR – 28 January 2026	Every two years 28 January 2027
50	Independence of the Director of Governance	SGR – 11 May 2026	Annual May 2027
51	Induction for new governors Mentoring	SGR – 27 November 2024 SGR – 12 May 2025	Every two years May 2027
 52 53 54	SPH policies Remuneration Policy for SPHs Disciplinary Procedure for Senior Post Holders Grievance Procedure for Senior Post Holders	SGR – 27 November 2024 Board – 11 December 2024	Every three years September 2027
	Adoption of: AoC Colleges Codes: English Colleges' Code of Governance	 SGR – 14 May 2024 Board – 30 May 2024	Review against every year Standing item at SGR Committee in 2025- 2026 as part

	Senior Postholder Remuneration Code	SGR – 17 May 2022 Reviewed 11 January 2025 11 May 2026 – received new SP Code 21 September 2026 – recommended to approve new code	of Governance improvement plan