



Preparing For Your Interview

At Dearne Valley College

HOW TO GET HERE

Getting Here By Car

By Road – Using the address or what3words reference, visitors with vehicles can use onsite parking, free of charge. An alternative postcode that will bring you directly to the College is S63 5AB – some satnav devices don't recognise the first postcode.

Parking

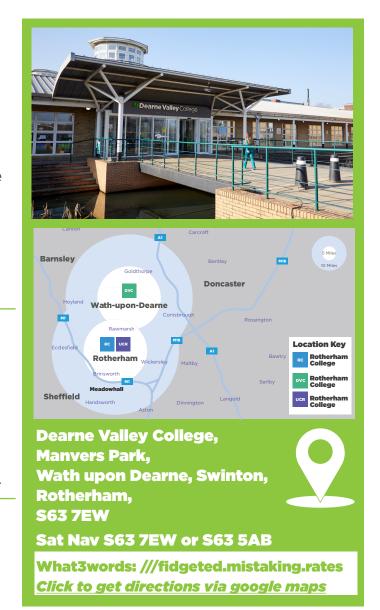
There is a large car park to the front and another smaller car park around the side, near the DVC Sports Centre.

Getting Here By Bus

Dearne Valley College is situated on many bus routes across South Yorkshire.
For more information on public transport to Dearne Valley College, *visit www.travelsouthyorkshire.com* and use the journey planner to find the best route for you, or call **Traveline 01709 515151** for advice on planning your journey to College.

Getting Here By Train

The closest train stations to Dearne Valley College are: Bolton-on-Dearne (BTD), Mexborough (MEX), Swinton (SWN) and Wombwell (WOM). You can visit the Trainline website to plan your journey.



Whichever mode of transport you use, upon your arrival report to the main reception, located in the main college building. Inform the receptionist that you are here for an interview, and give the name of the hiring manager. Sign in, and take a seat to wait for one of the interview panel to collect you. Should you arrive early, there is a canteen you can grab refreshments from, as well as using our toilets which are situated to the right-hand side of the reception desk.

Please note in the interests of safety and security, all visitors must adhere to the visitor rules which will be found on your badge.





Interview Top 10 Tips...

Here are our top 10 tips to help you prepare for your interview;

- 1. Research the RNN Group and college you are applying to work for a lot of information can be found on our website www.rnngroup.ac.uk.
- 2. Familiarise yourself with the job role using the role description and job advertisement you will be assessed against these criteria so it's good to know and prepare beforehand.
- 3. Check your route and allow yourself plenty of time to get there, ensuring you arrive at least 10 minutes before your allotted interview time.
- 4. Our interviews are competency based, so we will want to know about things you have done in the past, so ensure you consider how you may evidence this through examples.
- 5. The STAR method is a structured way to answer competency-based interview questions. It involves describing a Situation, Task, Action, and Result.
- 6. Dress for the part you want be professional but also comfortable too!
- 7. Bring a notebook with you, this will help you to answer questions, so you don't need to rely on memory, and also write down the questions too which will assist you to ensure you answer the question accordingly and give you time to think too.
- 8. Prepare a list of questions to ask the interviewers, think about what you would want to know about the organisation, team, job role, career development opportunities etc.
- 9. Ask Clarifying Questions: Don't hesitate to ask for clarification if you are unsure about a question
- 10. Be Yourself: Authenticity is valued. Let your personality shine through.

The RNN Group is committed to making sure that our selection methods are fair to everyone so if you need reasonable adjustments to engage with the interview process please contact us prior to your interview.

If you are unable to attend your interview, for whatever reason, please do let us know as soon as possible via recruitment@rnngroup.ac.uk or 01709 722750.

