Governance

Policy Framework for the RNN Group Board and Committees

Finance and Resources Committee

Finance policies:

Policy	Approved	To be approved Items in red are next approval dates
Financial Regulations	FRC – 16 June 2025 Board – 25 June 2025 Board – 9 October 2024 (tenders update)	Annual 17 June 2026
Estates Vision and Strategy 2023/24-2028/29	FRC – 2 October 2024 Board – 9 October 2024	Annual review against 7 October 2025
Fees Policy 2024-25 HE Fees Policy 2024-5	FRC – 16 June 2025 Board – 25 June 2025 Q&S – 10 June 2025 Board – 25 June 2025	Annual 16 June 2026 16 June 2026
Support for Continuing Studies Policy	Board – 11 December 2024	Annual

		10 December 2025
LGPS Discretions Policy	FRC – 5 March 2025	Every 3 years March 2028
Business Continuity, Disaster Recovery and Emergency Plan	FRC – 25 November 2024 (confirmation of policy in place)	Review 7 October 2025
IT Strategy	FRC – 2 October 2024	Annual review against Review 7 October 2025
Subcontracting Strategy 2022-25 (including management fees) including Supply and Chain Fees and Charges Policy	FRC – 16 June 2025 Board – 25 June 2025	Annual 17 June 2026
Treasury Management Policy Reserves Policy	FRC – 5 March 2025 Board – 26 March 2025	Annual 4 March 2026
Corporate Social Responsibility Policy	FRC – draft to 27 March 2023	**Deferred for Strategy discussions**
Environment and Sustainability Policy	FRC	**Deferred for Strategy discussions**
Value for Money Strategy	FRC – 2 October 2024	Every 3 years October 2027
Procurement Policy	Board – 11 December 2024	Annual FRC 2 December 2025
Health and Safety Policy	Discussed at Board on 26 March 2025 and written resolution	Annual 4 March 2026

HR policies

Policy	Approved	To be approved
Staff Disciplinary Procedure and Policy	FRC – 25 June 2024 Board – 8 July 2024	Every 3 years June 2027
Staff Code of Conduct	FRC – 25 June 2024 Board – 8 July 2024	Every 3 years June 2027
Staff Grievance Policy and Procedure	FRC – 2 October 2024 Board – 9 October 2024	Every 3 years October 2027
Capability Policy and Procedure	FRC – 5 March 2025 Board – 26 March 2025	Every 3 years March 2028
Policy on Preventing Hidden Labour Exploitation Annual statement	Board (written resolution) – 11 April 2025 FRC – 25 June 2024 Board – 8 July 2024	Every three years 17 June 2026 Annual 7 October 2025

Audit and Risk Committee

Policy	Approved	To be approved
Counter Fraud, Bribery and Corruption Strategy	ARC – 15 May 2025	Every three years (moved to annual in March 2025)

	21 May 2026
Whistleblowing Policy and Procedure	ARC – 21 February 2023 Board – 27 March 2023	Every three years (moved to annual in March 2025) 17 September 2025
Risk Management Policy Risk appetite statement	ARC – 15 May 2025 Board – 25 June 2025	Annual 21 May 2026
General Data Protection Regulation (GDPR) Policy	ARC – 18 September 2024	Annual 17 September 2025
Freedom of Information Publication Scheme	Available on the Information Governance area of the website https://www.rnngroup.co.uk/info-type/freedom-of-information/s	Updated annually in January by the IG team in line with ICO updates
Freedom of Speech Policy	Board – 11 December 2023	Every 3 years 17 September 2026

Quality and Standards Committee

Policy	Approved	To be approved
Safeguarding Policy	Q&S – 24 September 2024 Board – 9 October 2024	Annual 30 September 2025

Fairness, Respect, Equality, Diversity, Inclusion and Engagement (FREDIE) Policy and action plan	Q&S – 24 September 2024 Board 9 October 2024	Annual 30 September 2025
Student Union Constitution	Q&S - 11 March 2025 Board – 26 March 2025	At least every 5 years By March 2030
Student Voice Strategy	Q&S – 11 March 2025 Board – 26 March 2025	Every 3 years March 2028
Stakeholder Engagement Strategy 2022-2027	Q&S – review 10 June 2025 Board – for information 25 June 2025	Updates through Q&S twice a year 25 November 2025
Quality Improvement Plan (for consideration not approval)	Standing item on Q&S and Board meetings	
Feedback and Complaints Policy and Procedure	Board -6 February 2023 Q&S – 24 September 2024	Every three years 10 March 2026 Annual feedback and report 30 September 2025
Arrangements for Obtaining the Views of Staff and Students (in Student Engagement Strategy)	Q&S – 19 November 2024	Every three years November 2027

Curriculum Strategy for 2022-27	Q&S – 26 June 2023 Board – 10 July 2023	Updates through Q&S
Admissions Policy	Q&S (written resolution 23 June 2025) Board – 25 June 2025	Annual 16 June 2026

Search, Governance and Remuneration Committee

Policy	Approved	To be approved
Instruments and Articles of Government	SGR – 14 May 2024 Board – 30 May 2024 Board – 25 June 2025	Every two years 11 May 2026
Standing Orders	SGR – 14 May 2024 Board – 30 May 2024	Every two years 11 May 2026
Scheme of Delegation	SGR – 11 September 2024	Annual 10 September 2025 – move to 11 May 2026 to align with other statutory items
Adoption of: AoC Colleges Codes: English Colleges' Code of Governance Senior Postholder Remuneration Code	SGR – 14 May 2024 Board – 30 May 2024 SGR – 17 May 2022 Reviewed 11 January 2025	Review against every year 28 January 2026

Complaints Against the Board	SGR review – 14 May 2024 SGR – 11 September 2024	Every two years 11 May 2026
Terms of reference	Committees – Summer term 2025 Board – 25 June 2025	Summer Committees May-June 2026 Board – 30 June 2026
Public Values Statement		As part of the Strategic Plan and Accountability Statement
Code of Conduct	Annually on publication of Eversheds Code of Conduct	
Governor Expenses Policy	SGR – 11 September 2024	Every two years September 2026
Role descriptions: Governor Chair Vice Chair Co-opted Director of Governance	 SGR – 11 September 2024 SGR – 19 February 2024 SGR – 11 September 2024 SGR – 11 September 2024 SGR – 11 January 2024 Board – 5 February 2024	Every two years September 2026
Governor Recruitment and Succession Planning Policy	SGR – 11 September 2024	Every two years

		September 2026
Appointment Procedure for the Chair and Vice Chair	Board – 5 February 2024	Every two years 28 January 2026
Independence of the Director of Governance	SGR – 12 May 2025	Annual May 2026
Induction for new governors Mentoring	SGR – 27 November 2024 SGR – 12 May 2025	Every two years November 2026
SPH policies Remuneration Policy for SPHs Disciplinary Procedure for Senior Post Holders Grievance Procedure for Senior Post Holders	SGR – 27 November 2024 Board – 11 December 2024	Every three years September 2027