

Request

Sent: 18 February 2026 10:21

To: RNN FOI <foi@rnngroup.co.uk>

Subject: FOI request 18.02.2026

Good afternoon, I am writing to make a request to RNN Group under the Freedom of Information Act 2000 regarding FE college/sixth form college staff pay scales for the past six academic years. Please answer this request regarding your relevant further education college pay scales. For each of the academic years 2020/21, 2021/22, 2022/23, 2023/24, 2024/25, 2025/26, please provide: 1. Complete pay scale tables showing the salary figures for each spine point 2. This data for all staff categories including: - Unqualified lecturers - Qualified lecturers - Advanced teaching and training staff - Leadership and management grades - Any other teaching or support staff pay scales in operation 3. The effective date(s) of each pay scale (e.g., 1 August 2020, 1 August 2021, etc.) I would appreciate this information in electronic format, ideally spreadsheet format (Excel or CSV) showing: - Spine point number - Corresponding salary for each year - Staff category - Effective date For example: Spine Point 1 Aug 2020 1 Aug 2021 1 Aug 2022 1 Aug 2023 1 Aug 2024 1 Aug 2025 23 £25,202 £25,454 £26,090 £27,786 £[amount] £[amount] For college groups, please provide the pay scales separately for each constituent college within your group. Where colleges have merged, please provide historical data for each predecessor college for as many years as records are held pre-merger. Please clearly indicate which college each pay scale relates to in your response. If you report by financial or calendar year rather than academic year, please use your standard reporting period and make this clear. If any of the requested information is not held or would exceed the cost limit, please provide what is available and advise which elements cannot be provided. Please acknowledge receipt of this request and confirm you will respond within the statutory 20 working days. If you require any clarification, please contact me at the email address from which this request was sent.

Our Ref: FOIA271

Your Ref: N/A

Date: 17th March 2026

Dear [REDACTED]

FREEDOM OF INFORMATION REQUEST (FOI): "FE college/sixth form college staff pay scales for the past six academic years"

Thank you for your request for information, which we have handled under the Freedom of Information Act 2000 (FOIA).

Any further correspondence regarding this should be addressed to FOI@rnngroup.ac.uk.

Please note that we will be providing a response on behalf of the RNN Group as a whole, rather than any individual college or organisation within the Group.

The RNN Group main centres of operations are located at the following sites:

Site Name	Address
Rotherham College	Eastwood Lane, Rotherham. S65 1EG
North Nottinghamshire College	Carlton Road, Worksop. S81 7HP
Dinnington Campus	SITE NO LONGER IN OPERATION*
Dearne Valley College	Wath upon Dearne, Swinton. S63 7EW
University Centre Rotherham	Doncaster Gate, Rotherham. S65 1DJ
RNN Training	Carlton Road, Worksop. S81 7HP
Idle Valley Rural Centre	North Road, Retford. DN22 8SG
Construction Centre Rotherham	Rawmarsh Road, Rotherham. S60 1RU
Skills Centre Shireoaks	SITE NO LONGER IN OPERATION*
National Fluid Power Centre	Carlton Road, Worksop. S81 7HP
Create Skills Ltd	SUBSIDIARY COMPANY CEASED TRADING*
Charnwood Training	SUBSIDIARY COMPANY CEASED TRADING*
Aston Recruitment & Training	NO LONGER OWNED BY THE RNN GROUP*
Rotherham Education Services	Eastwood Lane, Rotherham. S65 1EG
Retford Post 16 Centre	Old Hall Drive, Retford. DN22 7EA
Nottinghamshire Children & Family Partnership	PARTNERSHIP HAS CEASED*

*Data from these sites have been re-located to other centres within the RNN Group, and if applicable, have formed part of the search for the information requested.



Attached to the corresponding email is the information you requested.

Please note, whilst you have exercised your right to information under FOI, the RNN Group may not release some data it has on record. For example, if it contains personal details of individuals or if other exemptions apply, as detailed within the FOI legislation. See the Information Commissioners Office (ICO) website for further details as to what this means to you and the request you have made:

<https://ico.org.uk/for-the-public/official-information/what-to-expect-after-making-an-information-request/>

In keeping with the spirit and effect of the FOIA, and in keeping with the RNN Group's transparency agenda, all information is assumed to be releasable to the public unless exempt. Therefore, the information released to you may now be published on the Group's website at www.rnngroup.co.uk/IG together with any related information that will provide a key to its wider context. Please note that this will not include your personal data.

Attached is Appendix A, giving contact details should you be unhappy with the service you have received from the RNN Group in regards to this FOI request.

If you have any queries about this letter then please do not hesitate to contact us.

Yours sincerely

The RNN Group Information Governance and Assurance Team

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Appendix A

If you are unhappy with the service you have received in relation to your request, you may make a complaint or appeal against our decision under chapter 36, part 1, section 17 (7) of the Freedom of Information Act or under chapter 12, part 6, section 165 of the Data Protection Act (Article 57(1)(f) and (2) and 77 of the General Data Protection Regulations), within 40 working days of the date of this letter.

A copy of our complaints process can be found on the RNN Group website by following the link below and selecting the Feedback and Complaints section:
<https://www.rnngroup.co.uk/IG>

If you are not content with the outcome of the internal review of your complaint, the DPA gives you the right to apply directly to the Information Commissioner for a decision.

Please note that generally the Information Commissioner cannot make a decision unless you have first exhausted the RNN Group's own complaints procedure.

The Information Commissioner can be contacted at:
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Effective Date 01/04/2020 01/04/2021 01/08/2021 01/04/2022 01/08/2022 01/04/2023

Spine Point

RCAT 01	£16,778.00	£17,142.84	£0.00	£0.00	£0.00	£0.00
RCAT 02	£16,778.00	£17,142.84	£0.00	£0.00	£0.00	£0.00
RCAT 03	£16,778.00	£17,142.84	£0.00	£0.00	£0.00	£0.00
RCAT 04	£16,778.00	£17,142.84	£0.00	£0.00	£0.00	£0.00
RCAT 05	£16,778.00	£17,142.84	£0.00	£0.00	£0.00	£0.00
RCAT 06	£16,778.00	£17,142.84	£0.00	£0.00	£0.00	£0.00
RCAT 07	£16,778.00	£17,142.84	£0.00	£0.00	£0.00	£0.00
RCAT 08	£16,778.00	£17,142.84	£0.00	£0.00	£0.00	£0.00
RCAT 09	£16,778.00	£17,142.84	£0.00	£0.00	£0.00	£0.00
RCAT 10	£17,061.00	£17,142.84	£0.00	£0.00	£0.00	£0.00
RCAT 11	£17,525.00	£17,525.00	£0.00	£0.00	£0.00	£0.00
RCAT 12	£18,008.00	£18,008.00	£18,258.00	£18,278.00	£18,735.00	£0.00
RCAT 13	£18,502.00	£18,502.00	£18,752.00	£18,752.00	£19,221.00	£0.00
RCAT 14	£19,011.00	£19,011.00	£19,261.00	£19,261.00	£19,743.00	£0.00
RCAT 15	£19,561.00	£19,561.00	£19,811.00	£19,811.00	£20,307.00	£20,307.00
RCAT 16	£20,137.00	£20,137.00	£20,387.00	£20,387.00	£20,897.00	£20,897.00
RCAT 17	£20,727.00	£20,727.00	£20,977.00	£20,977.00	£21,502.00	£21,502.00
RCAT 18	£21,337.00	£21,337.00	£21,587.00	£21,587.00	£22,127.00	£22,127.00
RCAT 19	£21,963.00	£21,963.00	£22,213.00	£22,213.00	£22,769.00	£22,769.00
RCAT 20	£22,534.00	£22,534.00	£22,784.00	£22,784.00	£23,354.00	£23,354.00
RCAT 21	£23,200.00	£23,200.00	£23,450.00	£23,450.00	£24,037.00	£24,037.00
RCAT 22	£23,889.00	£23,889.00	£24,139.00	£24,139.00	£24,743.00	£24,743.00
RCAT 23	£24,593.00	£24,593.00	£24,843.00	£24,843.00	£25,465.00	£25,465.00
RCAT 24	£25,322.00	£25,322.00	£25,576.00	£25,576.00	£26,216.00	£26,216.00
RCAT 25	£26,077.00	£26,077.00	£26,338.00	£26,338.00	£26,997.00	£26,997.00
RCAT 26	£26,859.00	£26,859.00	£27,128.00	£27,128.00	£27,807.00	£27,807.00
RCAT 27	£27,663.00	£27,663.00	£27,940.00	£27,940.00	£28,639.00	£28,639.00
RCAT 28	£28,490.00	£28,490.00	£28,775.00	£28,775.00	£29,495.00	£29,495.00
RCAT 29	£29,344.00	£29,344.00	£29,638.00	£29,638.00	£30,379.00	£30,379.00
RCAT 30	£30,223.00	£30,223.00	£30,526.00	£30,526.00	£21,290.00	£21,290.00
RCAT 31	£31,127.00	£31,127.00	£31,439.00	£31,439.00	£32,225.00	£32,225.00
RCAT 32	£32,060.00	£32,060.00	£32,381.00	£32,381.00	£33,191.00	£33,191.00
RCAT 33	£33,019.00	£33,019.00	£33,350.00	£33,350.00	£34,184.00	£34,184.00
RCAT 34	£34,007.00	£34,007.00	£34,348.00	£34,348.00	£35,207.00	£35,207.00
RCAT 35	£35,022.00	£35,022.00	£35,373.00	£35,373.00	£36,258.00	£36,258.00
RCAT 36	£36,071.00	£36,071.00	£36,432.00	£36,432.00	£37,343.00	£37,343.00
RCAT 37	£37,155.00	£37,155.00	£37,527.00	£37,527.00	£38,466.00	£38,466.00
RCAT 38	£38,268.00	£38,268.00	£38,651.00	£38,651.00	£39,618.00	£39,618.00
RCAT 39	£39,413.00	£39,413.00	£39,808.00	£39,808.00	£40,804.00	£40,804.00
RCAT 40	£40,594.00	£40,594.00	£41,000.00	£41,000.00	£42,025.00	£42,025.00
RCAT 41	£41,808.00	£41,808.00	£42,227.00	£42,227.00	£43,283.00	£43,283.00
RCAT 42	£43,060.00	£43,060.00	£43,491.00	£43,491.00	£44,579.00	£44,579.00
RCAT 43	£44,352.00	£44,352.00	£44,796.00	£44,796.00	£45,916.00	£45,916.00
RCAT 44	£45,679.00	£45,679.00	£46,136.00	£46,136.00	£47,290.00	£47,290.00
RCAT 45	£47,047.00	£47,047.00	£47,518.00	£47,518.00	£48,706.00	£48,706.00
RCAT 46	£48,457.00	£48,457.00	£48,942.00	£48,942.00	£50,166.00	£50,166.00
RCAT 47	£49,908.00	£49,908.00	£50,408.00	£50,408.00	£51,669.00	£51,669.00
RCAT 48	£51,401.00	£51,401.00	£51,916.00	£51,916.00	£53,214.00	£53,214.00

RCAT 49	£52,939.00	£52,939.00	£53,469.00	£53,469.00	£54,806.00	£54,806.00
RCAT 50	£54,523.00	£54,523.00	£55,069.00	£55,069.00	£56,446.00	£56,446.00
RCAT 51	£56,155.00	£56,155.00	£56,717.00	£56,717.00	£58,135.00	£58,135.00
RCAT 52	£57,835.00	£57,835.00	£58,414.00	£58,414.00	£59,875.00	£59,875.00
RCAT 53	£59,570.00	£59,570.00	£60,166.00	£60,166.00	£61,671.00	£61,671.00
RCAT 54	£61,350.00	£61,350.00	£61,964.00	£61,964.00	£63,514.00	£63,514.00
RCAT 55	£63,202.00	£63,202.00	£63,835.00	£63,835.00	£65,431.00	£65,431.00
RNNCM1						£43,917.00

01/01/2024 01/04/2024 01/09/2024 01/04/2025 01/12/2025

£0.00	£0.00	£0.00	£0.00	£0.00
£0.00	£0.00	£0.00	£0.00	£0.00
£0.00	£0.00	£0.00	£0.00	£0.00
£0.00	£0.00	£0.00	£0.00	£0.00
£0.00	£0.00	£0.00	£0.00	£0.00
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£0.00	£0.00	£0.00	£0.00	£0.00
£0.00	£0.00	£0.00	£0.00	£0.00
£0.00	£0.00	£0.00	£0.00	£0.00
£0.00	£0.00	£0.00	£0.00	£0.00
£21,627.00	£0.00	£0.00	£0.00	£0.00
£22,256.00	£22,256.00	£23,006.00	£23,971.00	£24,930.00
£22,900.00	£22,900.00	£23,650.00	£24,476.00	£25,456.00
£23,566.00	£23,566.00	£24,316.00	£25,090.00	£26,094.00
£24,249.00	£24,249.00	£24,999.00	£25,716.00	£26,745.00
£24,873.00	£24,873.00	£25,623.00	£26,278.00	£27,330.00
£25,600.00	£25,600.00	£26,350.00	£26,941.00	£28,019.00
£26,352.00	£26,352.00	£27,102.00	£27,626.00	£28,732.00
£27,121.00	£27,121.00	£27,871.00	£28,322.00	£29,455.00
£27,921.00	£27,921.00	£28,671.00	£28,956.00	£30,115.00
£28,752.00	£28,752.00	£29,502.00	£29,502.00	£30,683.00
£29,615.00	£29,615.00	£30,365.00	£30,365.00	£31,580.00
£30,501.00	£30,501.00	£31,264.00	£31,264.00	£32,515.00
£31,413.00	£31,413.00	£32,199.00	£32,199.00	£33,487.00
£32,354.00	£32,354.00	£33,163.00	£33,163.00	£34,490.00
£33,324.00	£33,324.00	£34,158.00	£34,158.00	£35,525.00
£34,320.00	£34,320.00	£35,178.00	£35,178.00	£36,586.00
£35,349.00	£35,349.00	£36,233.00	£36,233.00	£37,683.00
£36,406.00	£36,406.00	£37,317.00	£37,317.00	£38,810.00
£37,496.00	£37,496.00	£38,434.00	£38,434.00	£39,972.00
£38,615.00	£38,615.00	£39,581.00	£39,581.00	£41,165.00
£39,771.00	£39,771.00	£40,766.00	£40,766.00	£42,397.00
£40,967.00	£40,967.00	£41,992.00	£41,992.00	£43,672.00
£42,194.00	£42,194.00	£43,249.00	£43,249.00	£44,979.00
£43,457.00	£43,457.00	£44,544.00	£44,544.00	£46,326.00
£44,757.00	£44,757.00	£45,876.00	£45,876.00	£47,712.00
£46,097.00	£46,097.00	£47,250.00	£47,250.00	£49,140.00
£47,477.00	£47,477.00	£48,664.00	£48,664.00	£50,611.00
£48,901.00	£48,901.00	£50,124.00	£50,124.00	£52,129.00
£50,364.00	£50,364.00	£51,624.00	£51,624.00	£53,689.00
£51,872.00	£51,872.00	£53,169.00	£53,169.00	£55,296.00
£53,427.00	£53,427.00	£54,763.00	£54,763.00	£56,954.00
£55,028.00	£55,028.00	£56,404.00	£56,404.00	£58,661.00
£56,673.00	£56,673.00	£58,090.00	£58,090.00	£60,414.00

£58,369.00	£58,369.00	£59,829.00	£59,829.00	£62,223.00
£60,115.00	£60,115.00	£61,618.00	£61,618.00	£64,083.00
£61,914.00	£61,914.00	£63,462.00	£63,462.00	£66,001.00
£63,767.00	£63,767.00	£65,362.00	£65,362.00	£67,977.00
£65,680.00	£65,680.00	£67,322.00	£67,322.00	£70,015.00
£67,643.00	£67,643.00	£69,335.00	£69,335.00	£72,109.00
£69,685.00	£69,685.00	£71,428.00	£71,428.00	£74,286.00
£46,772.00	£46,772.00	£47,942.00	£47,942.00	£49,860.00